

October 9-11th 2022

Raleigh Convention Center; Raleigh, North Carolina

North Carolina Community College System Conference

The Great

Building our Economic Future

Teaching, Learning and Student Success



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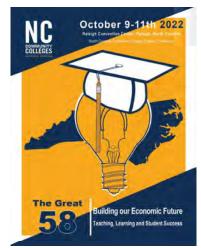
Cover Art Design Contest

Cover Art Finalists



Front Cover: Bethany Moore

I am a student at Rowan Cabarrus Community College. I am currently studying Graphic Design and Advertising. I plan to go straight to work in the field once I graduate with my associate's degree. I participated in the Skills USA competition this year for a pin design. I was not one of the winners, but I was one of the few people in my school who got picked to participate in the competition as a result of a project in one of my classes.





Back Cover: Khettie Chanthaheuang

My name is Khettie Chanthaheuang, I'm 25 years old and a student of Rowan-Cabarrus Community College in Concord, NC. Art has always been my passion since early childhood, I often credit my Dad because he was an artist as well. However, he was never encouraged to pursue his talents any further in his life and this is why it's important for me to continue my passion into a graphic design career that I know would make my father proud. As a student, I strive to learn more about art

and design with the ambition of turning that dream into a reality one day, but I've also learned the importance of education and how that knowledge is near universal in someone's life after college. I'm thankful to have instructors that care about the development of their students while meeting so many wonderful people that share this journey with me who are equally talented.



Cover art photo credit: Joshua McKnight of "Pexels"

Contributors:



Kylie Chadwick Lenoir Community College



Abisai Ortiz Lenoir Community College



President's Welcome



Welcome to the 2022 North Carolina Community College System Conference.

This is the first conference since 2018 that community college partners, faculty, staff and other interested parties have met face-to-face to discuss issues, exchange ideas, and share in the collective energy of service. Service, helping make this State a great place to live, work, and learn. The Open Door metaphor is still as important today as it was when Dallas Herring used it as an inclusive reminder that all North Carolina residents deserve an opportunity for advancement.

The System has evolved through the years and the Open Door is even more powerful. Open Door brands have been created by so many individuals, past and present, that continue to evolve and mature. These Open Door brands include CCR, Early Colleges, SBC, NCEdge, BioNetwork, transfer options, and the other thousands of courses, short and long term that help serve students. These brands could not be possible without the dedicated faculty and support staff that make it all happen. If Dallas Herring were to attend this conference, I know he would be pleased with what is being shared in the over 250 sessions.

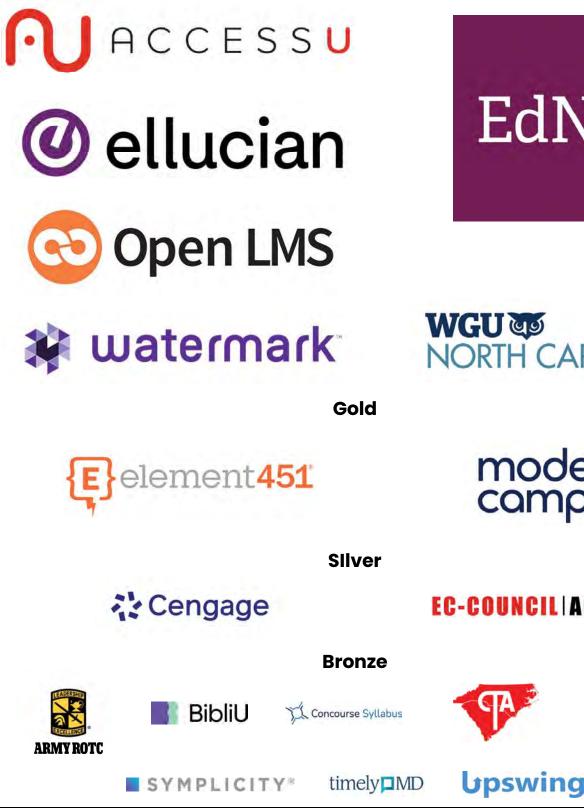
Please thank the sponsors and interact with the vendors to learn about product information. Thank you to the Community College attendees that keep the System 58 Strong!

Regards, William S. Carver, Ed.D.



Thank You to Our Sponsors

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Mission

The Mission Statement

The mission of the North Carolina Community College System is to open the door to high-quality, accessible educational opportunities that minimize barriers to post-secondary education, maximize student success, develop a globally and multi-culturally competent workforce, and improve the lives and well-being of individuals by providing:

- Education, training and retraining for the workforce including basic skills and literacy education, occupational and pre-baccalaureate programs.
- Support for economic development through services to and in partnership with business and industry and in collaboration with the University of North Carolina System and private colleges and universities.
- Services to communities and individuals which improve the quality of life.

The State Board of Community Colleges

Ms. LaTasha Bradford, N4CSGA President	Dr. Grant Campbell
Dr. Shirley Carraway	Ms. Lisa Estep
Treasurer Dale Folwell	Mr. Wade Bryan Irwin, Jr.
Mr. Tom Looney	Mr. Bill McBrayer, Vice-Chair
Mr. Mark Merritt	Mr. Hari Nath
Mr. Andy Penry	The Honorable Mark Robinson
The Honorable Ray Russell	Ms. Julie Ryan (Labor Commissioner Delegate)
The Honorable Sam Searcy	Mr. Burr Sullivan, Chair
Mr. Ray Trapp	The Honorable Terry Van Duyn
Mr. Jerry Vaughan	Ms. Sarah West
Ms. Ann Whitford	



History

In the years following World War II, North Carolina began a rapid shift from an agricultural to an industrial economy. With that change came an awareness that a different kind of education was needed in the state. People who did not desire a four-year baccalaureate education nevertheless had the need for more than a high school diploma.

In 1950, the State Superintendent of Public Instruction authorized a study of the need for a system of tax-supported community colleges. The resulting report, by Dr. Allan S. Hurlburt, was published in 1952. It proposed a plan for development of state-supported community colleges. In 1957, the General Assembly adopted the first Community College Act and provided funding for community colleges.

The same (1957) General Assembly also provided funding to initiate a statewide system of Industrial Education Centers. These centers were to train adults and selected high school students in skills needed by industry. By 1961, there were five public junior colleges emphasizing arts and sciences, and seven industrial education centers focusing on technical and vocational education.

The need to coordinate these two post-high school education systems led Governor Terry Sanford to appoint the Governor's Commission on Education Beyond the High School (Irving Carlyle, chair). In 1962, this commission recommended that the two types of institutions be brought into one administrative organization under the State Board of Education and local boards of trustees. The resulting unified community college system would provide comprehensive post-high school education. One of the system's most important early advocates was Dr. Dallas Herring of Rose Hill, then chair of the State Board of Education.

In May 1963, the General Assembly, in line with the Carlyle Commission report, enacted into law G.S. 115A (later changed to 115D), which provided for the establishment of a Department of Community Colleges under the State Board of Education and for the administration of institutions in the Community College System. There were then 20 industrial education centers, six community colleges (three of which became four-year schools in 1963), and five extension units.

By 1966, there were 43 institutions with 28,250 full-time equivalent (FTE) enrollments. In 1969, there were 54 institutions with 59,329 FTE. The System had grown very rapidly, exceeding ten percent annual growth nearly every year until the late 1970s. In 1974-75, growth reached the 33 percent mark. The System continues to grow in enrollments nearly every year, but by much more modest margins. The number of colleges has not increased since Brunswick Community College became the 58th college in 1978. In 1991, the North Carolina Center for Applied Textile Technology became subject to the management of the North Carolina State Board of Community Colleges. In July 2005, Gaston College, part of the North Carolina Community College System, absorbed the textile center.

The original legislation placed the community college system under the purview of the State Board of Education, and created a State Department of Community Colleges. In the early years of the System, the State Board of Education Chair was Dallas Herring; David Bruton succeeded him in 1977.



The History

In 1979, the General Assembly changed the state control of the system. Provision was made for a separate State Board of Community Colleges. The Board was appointed and organized in 1980, and met several times with the State Board of Education. The new Board assumed full responsibility for the system on January 1, 1981. The Board's first chairperson was Duke Power Company Executive Carl Horn. He was succeeded in 1983 by John A. Forlines, president of Bank of Granite and then by William F. Simpson in 1989. Lt. Governor Dennis A. Wicker served as chair from 1993 until 1999. Dr. G. Herman Porter, former president of Wayne Community College, served from 1999 until 2001. Businessman James J. Woody, Jr. of Roxboro served from 2001 until July 2005. Progress Energy executive Hilda Pinnix-Ragland served four terms from 2005–2013. She was succeeded as chair by Dr. Linwood Powell of Fayetteville, who served 2013–2016. Scott Shook of Greenville served from 2016–2019, and Dr. Breeden Blackwell of Fayetteville is the current chair of the board, having led the board since 2019.

The North Carolina Community College System has had 10 presidents: I. E. Ready (1963–1970), Ben E. Fountain, Jr. (1971– 1978), Larry J. Blake (1979–1982), Robert W. Scott (1983–1995), Lloyd V. Hackley (1995–1997), Martin Lancaster (1997–2008), R. Scott Ralls (2008–2015), James C. (Jimmie) Williamson (2016–2017), Peter Hans (2018–2020), and Thomas A. Stith III began his tenure as the 10th president on January 11, 2021. Charles R. Holloman served in an acting capacity from September, 1978 to July, 1979, George Fouts served as interim president (2015–2016), Jennifer Haygood served as acting president (2017–2018), and Dr. Bill Carver served as interim president most recently (2020–21).

NC Community Colleges Foundation, Inc.

The North Carolina Community Colleges Foundation, Inc. is a non-profit foundation working to enhance the capacity of the North Carolina Community College System and its community colleges to increase public advocacy, encourage innovation, recognize excellence and build capacity for leadership.

Officers

Susan Jackson, Ch	air Donny Hicks, Vice	-Chair Bo	rry Sink, Treasurer	Thomas Stith III, Secretary
		Ex Officio		
Lyn Austin	Breeden Blackwell, Ed.D.	Stephanie Lake	Raul Peralta	Dr. Carol Spalding
	M	embers at Lo	arge	
Michael Almond	Brenda Berg	Jim Bryan	Nimasheena Bu	rns Korey Coon
Herb Crenshaw	Grant Godwin	Javier Gonzalez	Scott Hamilton	Dr. Peter Hans
Richard Hurley	Michelle Logan	Henry McKoy	Crystal Morphis,	CEcD E. Stuart Powell
Gary Salamido Weyling Whit	Alice Schenall	Sheri Shaw	C. Michael Smith	n Gwen Vass



Conference Committee

System Office Conference Program Planning Committee

Name	Title
Dr. Kimberly Gold	Chief of Staff
Dr. Levy Brown	Senior Vice President/Chief Academic Officer
Delores Ali	Executive Director, Student Success Center
Anne Bacon	Director of Strategic Planning and Policy
Dr. Lisa Eads	Associate Vice President of Academic Programs
Dr. John "JJ" Evans	Associate Director, Student Life
Dr. Lane Freeman	Director of Online Learning Programs and Student Services
Dr. Nate Humphrey	Associate Vice President for Workforce & Continuing Education
Dr. JW Kelley	Associate Vice President, Student Services
Dr. Hilmi Lahoud	Senior Program Administrator
Joshua McKinney	Communications Specialist
Jennifer McLean	Associate Director, Student Support Services/Director, Basic Needs
Dr. Matthew Meyer	Associate Vice President, Business Engagement, National & International Partnerships
Gilda Rubio-Festa	NC State Director, WIOA - Title II and Associate Vice President, College & Career Readiness
Dr. Bob Witchger	Director, Career and Technical Education



Conference Committee

Continuing and Professional Education and Marketing Services, NC State University

Dan Gerger, Director	Dr. Janice Sitzes, Associate Director
Falicia Atkinson	Jeffery Barnes
Deja'h Brown	Shay Devane
Carolyn Howard	Bri Jones
Jamie Merritt	Shedrick Samuels
Randy Schiener	Ashley Schwed
Sandy Slezak	Chris Starbird



Schedule-At-A-Glance

Sunday, October 9

10:00 a.m. – 4:00 p.m.	Registration Convention Center Lobby	2:00 p.m. – 7:30 p.m.	Exhibits Open - Levels 2 and 3 of the Convention Center
1:00 p.m. – 3:45 p.m.	Pre-conference Workshops for Specialized Training*	2:15 p.m. – 3:00 p.m.	Beverage Break - Levels 2 and 3 of the Convention Center
1:15 p.m. – 3:45 p.m.	Association Meetings / Special Groups	4:00 p.m. – 5:15 p.m.	General Session I - Grand Ballroom 4 th Floor
		5:30 p.m. – 7:30 p.m.	Culinary Reception - Exhibit Hall

* Note: Pre-conference workshop times are varied. See individual workshop for specific times.

Monday, October 10

6:45 a.m. – 4:00 p.m.	Registration	11:15 a.m 12:05 p.m.	Roundtable Session IV - Exhibit Hall
	Convention Center Lobby	11:15 a.m 12:15 p.m.	Concurrent Sessions III
7:00 a.m. – 8:15 a.m.	Associations Meetings		
7:00 a.m. – 8:30 a.m.	Early Coffee - Levels 2 and 3 of the Convention Center	12:15 p.m. – 1:30 p.m.	Lunch on your own Association Meetings / Special Groups***
7:00 a.m. – 5:30 p.m.	Exhibits Open - Exhibit Hall	1:45 p.m. – 2:45 p.m.	General Session II - Grand
7:10 a.m. – 8:00 a.m.	Roundtable Session I - Exhibit Hall		Ballroom 4th Floor
8:30 a.m. – 9:20 a.m. 8:30 a.m. – 9:30 a.m.	Roundtable Session II - Exhibit Hall Concurrent Sessions I	2:45 p.m. – 3:15 p.m.	Beverage Break - Levels 2, 3 and Exhibit Hall of the Convention Center
9:30 a.m. – 10:00 a.m.	Beverage Break - Levels 2 and 3	3:15 p.m. – 4:05 p.m.	Roundtable Session V - Exhibit Hall
	of the Convention Center	3:15 p.m. – 4:15 p.m.	Concurrent Sessions IV
10:00 a.m. – 10:50 a.m.	Roundtable Session III - Exhibit Hall	4:30 p.m. – 5:20 p.m.	Roundtable Session VI - Exhibit Hall
10:00 a.m. – 11:00 a.m.	Concurrent Sessions II	4:30 p.m. – 5:30 p.m.	Concurrent Sessions V
		5:30 p.m. – 8:30 p.m.	Association Meetings / Special Groups***

**** All association members must be registered participants of the conference to attend association meetings. The Exhibit Hall is located in the Convention Center on the lower level.

Tuesday, October 11

6:45 a.m. – 10:00 a.m.	Registration Convention Center Lobby	9:15 a.m. – 9:45 a.m.	Beverage Break - Levels 2, 3 and Exhibit Hall of the Convention Center
7:00 a.m. – 8:15 a.m.	Associations / Special Groups***	9:45 a.m. – 10:45 a.m.	General Session III Grand Ballroom 4 th Floor
7:00 a.m. – 8:30 a.m.	Early Coffee - Levels 2 and 3 of the Convention Center	11:00 a.m. – 12:00 p.m.	Concurrent Sessions VII
7:00 a.m. – 12:00 p.m.	Exhibits Open - Exhibit Hall	12:15 p.m. – 4:30 p.m.	Association Meetings / Special Groups ^{अक्ष}
8:15 a.m. – 9:15 a.m.	Concurrent Sessions VI		

** Post-conference session times are varied. See individual session for specific time. The Exhibit Hall is located in the Convention Center on the lower level.



Conference Features

Pre-conference Workshops for Specialized Training will be held on Sunday prior to the traditional conference events.

Association Meetings provide an opportunity for specific North Carolina community college-affiliated associations to convene prior to and after conference sessions. Several of the associations will have business meetings, breakfasts, luncheons or receptions planned throughout the conference. Please review the conference program for specific times and to see whether or not membership is required for attendance.

General Sessions are designed to be of interest and relevance to all attendees. Each of the three general sessions feature dynamic speakers focusing on community colleges' role in promoting student success and enhancing North Carolina's workforce and economic growth.

Concurrent Sessions are held throughout the day and provide over 200 specific professional development opportunities in a wide variety of topics focusing on the conference themes of Credentials Attainment, Diversity, Equity, and Inclusion, Pathways, Student Access and Success, Teaching and Learning, Workforce Connections, and Research and Performance Management.

Roundtable Sessions provide you with opportunities to join colleagues in informal table settings to listen to exciting new ideas and to discuss various initiatives. Roundtable sessions are held throughout the day in the exhibit hall during concurrent session times. Each table seats up to ten people and each table topic lasts 20 minutes, with one switch of tables during the session. Most roundtable topics are presented in more than one roundtable session. So, if you miss a certain topic early in the conference, you may catch it again later.

Exhibits are provided on the exhibit hall level of the convention center by over 60 education partners showcasing a variety of demonstrations on innovative technology, new equipment, learning materials, professional development opportunities for faculty, and transfer opportunities for students. Be sure to stroll through the exhibits during any of the following times:

Sunday, October 9 2:00 – 7:30 p.m.

Monday, October 10 7:00 a.m. – 5:30 p.m.

Tuesday, October 11 7:00 a.m. – 12:00 p.m.

Note that coffee will be provided at 7:00 a.m. in the exhibit area on Monday and Tuesday and various breaks will be held in the exhibit hall throughout the day.

Mobile Labs related to machine and manufacturing technology, medical technology, hybrid technology and more are located in the exhibit hall. Come tour these state-of-the-art labs and simulators during the following times:

Sunday, October 9

Monday, October 10

 2:00 – 4:00 p.m.
 8:00 a.m. – 1:30 p.m.

 5:30 – 7:30 p.m.
 2:45 – 5:00 p.m.

Tuesday, October 11 7:45 - 9:45 a.m.

Breaks are provided on the exhibit hall floor of the convention center to energize you for the numerous learning opportunities provided by the conference. Be sure to stop by for a coffee to get your day started on Monday and Tuesday (7:00 - 8:30 a.m.). In addition, morning breaks will be served Monday (9:30 - 10:00 a.m.) and Tuesday (9:15 - 9:45 a.m.) and afternoon breaks will be served Sunday (2:15 - 3:00 p.m.) and Monday (2:45 - 3:15 p.m.).



Conference Features

An Opening Culinary Reception, showcasing the extraordinary skills of culinary students from participating colleges, will be held on Sunday from 5:30 - 7:30 p.m. in the exhibit hall. This is a premier opportunity for you to sample culinary delights and network with colleagues.

Evaluation of the conference provides guidance in planning future conferences. Evaluation forms will be posted on **go.ncsu.edu/ncccs**. Your feedback is greatly appreciated.

On-Site Parking

The closest public parking decks to the Raleigh Convention Center are located at:

- Lenoir Street between Salisbury Street and Fayetteville Street
- Lenoir Street between Salisbury and McDowell Street
- South Street between Salisbury and McDowell Street
- Davie Street between McDowell and Dawson Street
- Cabarrus Street between McDowell and Dawson Street
- Salisbury Street between Cabarrus and Davie Street

Accessible parking spaces are available on the first level of each garage. Visit our Accessibility page for more information.

Free Wireless Internet is shared by all convention center guests. A minimum bandwidth is not guaranteed, but this service is suitable for light web surfing and checking email. In order to log on to the free Wi-Fi, please open your browser and type in an unsecured web page (such as www.raleighconvention.com). A screen will then pop up displaying the terms of service – once you have read this, please check the box that says, "click to agree." Lastly, press "submit" and your devise should be connected to the network.

We have a conference app!

The easiest way to access the app is to scan this QR code

with your smart phone.



If you do not have a smart phone but want to access a current pdf of the program book, go to the **conference website** at **go.ncsu.edu/ncccs**



Sunday, October 9, 2022

10:00 a.m. – 5:30 p.m.	Registration	
Convention Center (RCC)	/ Main Lobby / Salisbury Street Level	

2:00 p.m. – 7:30 p.m. RCC Exhibit Hall Exhibits

ASSOCIATION MEETINGS AND PRE-CONFERENCE WORKSHOPS

Noon - 5 p.m. Rooms 306C, 307, 202 and 203	Culturally Sustaining Classrooms Conference 2022
l - 3:45 p.m. RCC 303	AI at NC Community Colleges Presenter: Connor Beveridge, Wayne Community College Topic: Pathways
RCC 302B	Best Practices in Utilizing Apprenticeship and Apprenticeship Funding
RCC 201	Campus Food Pantry Pre-Conference Workshop Presenters: Alex Gooding, Durham Technical Community College; Erin Riney, Durham Technical Community College; Mistly Moler, Rowan-Cabarrus Community College; Kenette Thomas, Surry Community College <i>Topic</i> : Student Access and Success
RCC 206	Career and College Promise Association
RCC 301A	College Transfer Program Association
RCC 205	Soft Skills One on One <i>Presenter:</i> Adana Arnold, Central Carolina Community College <i>Topic:</i> Student Access and Succes
RCC 302C	Workforce and Continuing Education: Critical Conversations for Building our Economic Future Presenter: Nate Humphrey, North Carolina Community College System Office Topic: Workforce Connections



Sunday, October 9, 2022

BEVERAGE BREAK

2 – 3 p.m. RCC Exhibit Hall

GENERAL SESSION I

4 – 5:15 p.m. RCC-Grand Ballroom 4th Floor

Presiding

TBD

Welcome

TBD

Recognition of Student Design Cover Art

Introduction on Keynote Speakers

Keynote Address

TBD



Sunday, October 9, 2022

Opening Culinary and Poster Reception

5:30 - 7:30 p.m.

RCC-Exhibit Hall

Participating Culinary Programs

A-B Tech Community College	Cathy Horton	Department Chair, Hospitality Management
Alamance Community College	Brian Bailey	Department Head, Culinary Arts
Caldwell Community College and Technical Institute	Keith Andreasen	Program Director, Culinary and Hospitality Programs
Central Carolina Community College	Regina Minter	Department Chair, Culinary Arts and Hospitality
Central Piedmont Community College	Richard Kugelmann	Dean, Skilled Trades and Public Services
College of The Albemarle	Leslie Lippincott	Associate Professor/Program Coordinator, Culinary Arts
Fayetteville Technical Community College	Kelly Gold	Division Chair, Hospitality Management
Guilford Technical Community College	L J Rush	Instructor, Culinary and Hospitality Management
Nash Community College	Sarah Prezioso	Department Chair, Public Services & ECE Program Director
Vance-Granville Community	Kyle Wilkerson	Program Head, Culinary Arts
Wake Tech Community College	Jeff Hadley	Department Head and Chef Instructor, Baking and Pastry Arts
Wilson Community College	David Bishop	Culinary Instructor, Culinary Arts



Sunday, October 9, 2022

POSTERS

Poster I	Connecting the Dots: Partnerships To Maintain The Talent Pipeline In Health Careers
	Presenter: Ryan Anthony, South Piedmont Community College
Poster 2	Encouraging Engagement and Facilitating Deep Learning: High Impact Educational Practices at South Piedmont Community College Presenters: Diane Paige, South Piedmont Community College; Tammy Frailly, South Piedmont Community College; Katherine Widner, South Piedmont Community College; Nick Davros, South Piedmont Community College
Poster 3	Equity IDEAs <i>Presenters:</i> Kara Finch, Stanly Community College; Tabitha Love, Stanly Community College; Tammi McIlwaine, Stanly Community College; Carmen Nunalee, Stanly Community College; Jeff Parsons, Stanly Community College; Marcus Pryor, Stanly Community College
Poster 4	Exploring Indigenous Cultures: Ancient North Carolinians, Past and Present <i>Presenter:</i> Mark Dowling, Coastal Carolina Community College
Poster 5	Face the Facts: Identifying Potential Socioeconomic Barriers that Impact Success for Students Enrolled at Lenoir Community College Presenter: Dusk Stroud, Lenoir Community College
Poster 6	N4CSGA Student Survey Findings on Student Success and Barriers <i>Presenter:</i> LaTasha Bradford, North Carolina Comprehensive Community College Student Government; Tiffany Skouby, Piedmont Community College; Nathan Vasquez, N4CSGA
Poster 7	NE NC Nurse-Family Partnership at Halifax Community College <i>Presenters:</i> Blair Creekmore, Halifax Community College; Kelly Eller, Halifax Community College
Poster 8	Test Anxiety Strategies Presenter: Susan Moore, Robeson Community College



Monday, October 10, 2022

Exhibits

RCC Exhibit Hall

10:00 a.m. - 5:30 p.m.Registration2:00 p.m. - 7:30 p.m.Convention Center (RCC) / Main Lobby / Salisbury Street LevelRCC Exhibit Hall

ASSOCIATION MEETINGS AND SPECIAL GROUPS

7 - 8:15 a.m. Sheraton-Hannover 1 North Carolina Community College Advising Association (N3C2A)

EARLY COFFEE

7 – 8:30 a.m. RCC Exhibit Hall

ROUNDTABLE SESSION I

7:10 – 8 a.m.

Table I	Best Practices in Health Sciences Admissions and Advising <i>Presenters</i> : Ashlee Dockery, Central Carolina Community College; Douglas Wells, Central Carolina Community College; Zack Ledwell, Central Carolina Community College <i>Topic</i> : Student Access and Success
Table 2	Instructor Presenters: Jeanine Callaway, Wayne Community College; Elvira Johnson, Wayne Community College Topics: Workforce Connections
Table 3	Leading Through Change: Assessing Readiness, Building Momentum, and Guiding Institutional Change Through a Campus Leadership Experience Presenter: Carl Bishop, South Piedmont Community College Topic: Research and Performance Management
Table 4	Liaison Lunch: A Peer-to-Peer Early College Liaison Gathering Presenter: Fae Goodman, Central Carolina Community College Topic: Student Access and Success
Table 5	More Than Books: Library Initiatives That Facilitate Student Success Presenter: Mary DiRisio, Fayetteville Technical Community College Topic: Student Access and Success



Monday, October 10, 2022

ROUNDTABLE SESSION I

7:10 – 8 a.m.

RCC Exhibit Hall

RCC Exhibit Hall

Table 6	Networking Roundtable
	Presenters: Kelly Caudle, Stanly Community College; Hilmi Lahoud, North Carolina Community
	College System
	Topic: Pathways
Table 7	New Google Classes—How to Implement
	Presenter: Joey Bryant, Forsyth Technical Community College
	Topic: Teaching and Learning
Table 8	Using the GOT Degree to Create Certificates to Meet Industry Needs
	Presenter: Ben Morris, Beaufort County Community College
	Topic: Workforce Connections

ROUNDTABLE SESSION II

Table I	Cyber Security Round Table
	Presenters: Kelly Caudle, Stanly Community College; Hilmi Lahoud, North Carolina Community
	College System
	Topic: Pathways
Table 2	Employability Skills: Focused Online Learning for Students with IDD
	Presenters: Julia Tennant, Wake Technical Community College; Amy Jones, Wake Technical
	Community College
	Topic: Teaching and Learning
Table 3	N4CSGA Student Survey Findings on Student Success and Barriers
	Presenters: LaTasha Bradford, Piedmont Community College; Nathan Vasquez, N4CSGA; Tiffany
	Skouby, Piedmont Community College
	Topic: Student Access and Success
Table 4	Pathway to Employment: Putting Education to Work
	Presenters: Cristian Wood, Southeastern Community College; Natalie Hinson, Southeastern
	Community College; Angela Ransom, Southeastern Community College
	Topic: Workforce Connections



Monday, October 10, 2022

CONCURRENT SESSION I

RCC-307	"STAR"ing Success: Implementing Efficiencies in Academic Support to Increase Persistence	
	Presenters: Kamisha Kirby, South Piedmont Community College; Marhsa Thomas, South Piedmont Community College	
	Topic: Student Access and Success	
RCC-302A	A Collegewide Approach to Early College Students' Success Presenters: Angelo Markantonakis, Rowan-Cabarrus Community College; Danielle Cook, Rowan- Cabarrus Community College; Jennifer Board, Rowan-Cabarrus Community College; Victoria Powell, Rowan-Cabarrus Community College; Kelli Antonides, Rowan-Cabarrus Community College Topic: Student Access and Success	
RCC-302B	Academic Programs Overview: Supporting Teaching and Learning Across the Great 58 Presenters: Mary Olvera, NC Community College System Office; Hilmi Lahoud, NC Community College System Office; Lori Byrd, NC Community College System Office; Lisa Eads, NC Community College System; Michelle Lair, NC Community College System Office Topic: Teaching and Learning	
RCC-305A	Adopting a Career Pathways Framework that Supports and Sustains Innovation Presenters: Hope Cotner, Center for Occupational Research and Development; Zackary Hubbard, Rowan-Cabarrus Community College; David Dinkins, Forsyth Technical Community College Topic: Credentials Attainment	
Sheraton-Oak Forest	Beyond Computer Classes: Using Northstar Digital Literacy in the CCR (Career and College Readiness) Classroom Presenters: Jenifer Bean, NC Community College System Office; Lori Greene, Coastal Carolina Community College Topic: Teaching and Learning	
RCC-302C	Boost Success Without Sacrificing Content <i>Presenters:</i> Nahel Awadallah, Nash Community College; Reggie Cobb, Nash Community College <i>Topic:</i> Teaching and Learning	



Monday, October 10, 2022

CONCURRENT SESSION I

Sheraton-Pin Oak	Can Someone Stop the Ringing? Improving Communication Wayfinding
	Presenter: Johnnie Mickel, Davidson-Davie Community College Topic: Student Access and Success
RCC-203	Collaborative Capstones—Providing Real-World Experience for IT Students <i>Presenters:</i> Joey Bryant, Forsyth Technical Community College; Nancy Miller, Forsyth Technical
	Community College <i>Topic</i> : Teaching and Learning
RCC-306C	Connecting Industry to Mathematics Instruction
	Presenter: Jay Martin, Wake Technical Community College Topic: Teaching and Learning
Sheraton-Capital	Effects of RDS on Applications from Two North Carolina High Schools Pre-COVID Presenter: Andrew Johnson, Haywood Community College Topic: Student Access and Success
RCC-202	Engaging Early College Students <i>Presenter</i> : Calvin Sutton, Lenoir Community College <i>Topic</i> : Student Access and Success
RCC-205	Faculty Onboarding: Supporting New Faculty in Their First Year Presenter: Siobhan Brewer, Lenoir Community College Topic: Teaching and Learning
RCC-204	From Speaking to Writing Presenter: Eamon McGowan, Wake Technical Community College <i>Topic</i> : Teaching and Learning
RCC-201	Global is Local: Preparing for Work in a Global Marketplace <i>Presenters</i> : Hazael Andrew, UNC Chapel Hill; Charle LaMonica, Chapel Hill; Dan Mayo, Pitt Community College; Lisa Chapman, Central Carolina Community College <i>Topic</i> : Teaching and Learning



Monday, October 10, 2022

CONCURRENT SESSION I

Sheraton-Magnolia II	Igniting the Coaching Relationship: Strategies for Success Presenters: Amy Gustavson, Central Carolina Community College; Adam Wade, Central Carolina Community College; Pam Wiggins, Randolph Community College Topic: Student Access and Success
Sheraton-Magnolia I	Implementing a New Advising Model During the Pandemic: A Survivor's Guide to the QEP Beyond Year One Presenters: Aaron Mabe, NC Community College System Office; Michelle Walden, Fayetteville Technical Community College; Cameron Harmon, Fayetteville Technical Community College Topic: Student Access and Success
RCC-301B	Improving Student Success in English and Mathematics Courses Through Coordinated Academic and Student Support Presenters: Doug Hummer, Wake Technical Community College; Rachel Madsen, Wake Technical Community College; Carrie Bartek, Wake Technical Community College Topic: Student Access and Success
Sheraton-Hannover II	Lessons from Leaders: Practical Strategies for Engaging Adult Learners in NC Reconnect Presenters: Jordan Dolfi, NC State University - Belk Center Community College Leadership & Research; Rachel Desmarais, Vance-Granville Community College; Mark Sorrells, Fayetteville Technical Community College Topic: Student Access and Success
RCC-306A	Making a Difference and Changing Lives: Now More Than Ever, Advising Matters Presenter: Scott Byington, Central Carolina Community College Topic: Student Access and Success
Sheraton-Hannover III	Maximizing Front Door Services: Utilizing Student Success Navigators to Maximize the Student Onboarding Experience Presenters: Brandon Dyer, South Piedmont Community College; Amanda Secrest, South Piedmont Community College; Lauren Meseroll, South Piedmont Community College; Jessy Naito, South Piedmont Community College Topic: Student Access and Success



Monday, October 10, 2022

CONCURRENT SESSION I

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Monday, October 10, 2022

CONCURRENT SESSION I

8:30 – 9:30 a.m.

RCC-206	The 2022-2026 System Strategic Plan <i>Presenters</i> : Patrick Crane, NC Community College System Office; Anne Bacon, NC Community College System Office; Ann Whitford, NC Community College System Office <i>Topic</i> : Research and Performance Management
RCC-304	Understanding and Addressing Our Biases
	Presenters: Angela Thomas, Vance-Granville Community College; Michelle Bartlett, NC State
	University
	Topic: Diversity, Equity and Inclusion
Sheraton-Willow Oak	Walking the Talk: Using Pathways, Credit Articulation, and the One-College Model to
	Improve Educational Attainment
	Presenter: Mark Little, South Piedmont Community College
	Topic: Pathways
BEVERAGE BRI	EAK

9:30 – 10 a.m. RCC Exhibit Hall



Monday, October 10, 2022

ROUNDTABLE SESSION III

10 – 10:50 a.m.

RCC Exhibit Hall

Table I	Apple Swift Programming Implementation Q&A Roundtable <i>Presenters</i> : Paul Petrogeorge, Apple; Hilmi Lahoud, NC Community College System <i>Topic</i> : Credentials Attainment
Table 2	Best Practices in Health Sciences Admissions and Advising Presenters: Ashlee Dockery, Central Carolina Community College; Douglas Wells, Central Carolina Community College; Zack Ledwell, Central Carolina Community College Topic: Student Access and SuccessRoundtable
Table 3	Instructor <i>Presenters</i> : Jeanine Callaway, Wayne Community College; Elvira Johnson, Wayne Community College <i>Topics</i> : Workforce Connections
Table 4	Liaison Lunch: A Peer-to-Peer Early College Liaison Gathering Presenter: Fae Goodman, Central Carolina Community College Topic: Student Access and Success
Table 5	More Than Books: Library Initiatives That Facilitate Student Success Presenter: Mary DiRisio, Fayetteville Technical Community College Topic: Student Access and SuccessRoundtable
Table 6	New Google Classes—How to Implement <i>Presenter:</i> Joey Bryant, Forsyth Technical Community College <i>Topic:</i> Teaching and Learning
Table 7	Using the GOT Degree to Create Certificates to Meet Industry Needs Presenter: Ben Morris, Beaufort County Community College Topic: Workforce Connections



Monday, October 10, 2022

CONCURRENT SESSION II

Sheraton-Capital	50 Ways to Fight Bias
	Presenter: Zhivi Williams, Rowan-Cabarrus Community College
	Topic: Diversity, Equity and Inclusion
RCC-304	Advancing Equitable and Accessible Education to Latinx Students Through the Juntos Program
	Presenters: Diana Urieta, NC State University; Patrick Greene, Greene County; Matthew Meyer, NC Community College System
	Topic: Diversity, Equity and Inclusion
Sheraton-Magnolia II	An Aviso Conversation: Best Practices and Approaches
	Presenters: Melissa Recknor, Surry Community College; Zachary Kendra-Dill; Heather Taynor, Watermark
	Topic: Student Access and Success
RCC-202	Building Retention Through Policy Changes: Academic Forgiveness Presenter: Mary McIntosh, Cape Fear Community College
	Topic: Student Access and Success
Sheraton-Willow Oak	Career Coaching: Transforming Lessons Learned to Student Success
	Presenters: Roxanna McGraw, Johnston Community College; April Mitchell, Johnston Community College; Teresa McDonald, Johnston Community College
	Topic: Student Access and Success
RCC-301B	Community College Instructor Perspectives on Undergraduate Research: In Partnership with CCURE at UNCW
	Presenters: Kristi Wiley, Lenoir Community College; James DeVita, UNC Wilmington; Denise Henning, UNC Wilmington; Kimberly Jones, Brunswick Community College; Quent Lupton,
	Carteret Community College; Maria Messner, Lenoir Community College; Bryan Ruffin, Piedmont Community College; Jarrett Whelan, Lenoir Community College
	<i>Topic</i> : Teaching and Learning



Monday, October 10, 2022

CONCURRENT SESSION II

10 – 11 a.m.	
Sheraton-Hannover II	Community Partnerships and the Equity They Provide to All <i>Presenters</i> : Donna Housman, Central Piedmont Community College; Nzingha Williams, Central Piedmont Community College; Omar Crenshaw, City of Charlotte <i>Topic</i> : Diversity, Equity and Inclusion
RCC-302B	Creating Workplace Harmony to increase Student Success Presenter: LaTonya Nixon, Beaufort County Community College Topic: Student Access and Success
RCC-305A	Critical Elements for Designing a Highly Effective Center for Teaching, Learning, and Leadership Website Repository Presenter: Stepanie Gilbert, South Piedmont Community College Topic: Teaching and Learning
RCC-302C	Engaging Your Community to Improve Shared Outcomes—How One HRD Program Leverages Community Partnerships in Support of Student and Community Success Presenters: Kristi Phifer, South Piedmont Community College; Kelly Stegall, South Piedmont Community College Topic: Workforce Connections
RCC-205	Implementing Integrated English Literacy and Civics Education (IELCE) Successfully Presenters: Penny Waycaster, McDowell Technical Community College; Stacy Buff, McDowell Technical Community College Topic: Diversity, Equity and Inclusion
RCC-307	Integrating Career and College Promise (CCP) into the High School Experience: How Did We Do II? Presenters: Sara Newcomb, Central Carolina Community College; Beth McCullough, Chatham Charter Schools; John Eldridge, Chatham Charter Schools Topic: Student Access and Success
Sheraton-Governors	Into the Green Zone: Best Practices for Supporting Military-Affiliated Students Presenters: Jennifer Servi-Roberts, Veterans Upward Bound - Central Carolina Community College; Anthony Farrior, Veterans Upward Bound - Central Carolina Community College Topic: Student Access and Success



Monday, October 10, 2022

CONCURRENT SESSION II

Sheraton-Magnolia I	Leaders Setting the PACE: How Three NC Community College Presidents Have Administered and Used the PACE Climate Survey for Community College Employees Presenters: Jason Hurst, Cleveland Community College; Brian Merritt, McDowell Technical Community College; Melissa Singler, Robeson Community College; Katlin Newhouse, NC State University - Belk Center Community College Leadership & Research Topic: Research and Performance Management
RCC-303	Lessons Learned: Implementing HyFlex in an Online Synchronous Environment <i>Presenters:</i> Amanda Davis, Forsyth Technical Community College; Lucious Oliver, Forsyth Technical Community College; Lane Freeman, NC Community College System <i>Topic</i> : Teaching and Learning
RCC-302A	Legal Principles for Effective Management Presenter: Twanda Artis, NC Community College System <i>Topic</i> : Teaching and Learning
RCC-306B	NC Community College Faculty Association (NCCCFA): Updates and Opportunities for the 2022-2023 Academic Year Presenters: John Etheridge, Wake Technical Community College; Brittany Hochstaetter, Wake Technical Community College Topic: Teaching and Learning
RCC-402	NC Reconnect: Serving Adult Learners via Public/Private Collaboration Presenters: MC Pilon, John M. Belk Endowment; Patrick Crane, NC Community College System; Mike Krause, John M. Belk Endowment; Laura Leatherwood, Blue Ridge Community College; Carrie Lockhert, InsideTrack; Jordan Dolfi, NC State University - Belk Center Community College Leadership and Research Topic: Student Access and Success
RCC-305B	NC STEM Alliance (NCSA): Tales of STEM Student Success Presenters: Ulyssa Robertson, Central Piedmont Community College; Amber Griffin, Central Piedmont Community College Topic: Diversity, Equity and Inclusion



Monday, October 10, 2022

CONCURRENT SESSION II

RCC-306C	Public Safety Programs: What Administrators Need to Know About Certifications andPathwaysPresenters: Kenny Weatherington, NC Community College System Office; Tonya Clark, NC
	Community College System Office; Wendell Lorin Dingler, NC Community College System Office; Tracy McPherson, NC Community College System Office <i>Topic</i> : Credentials Attainment
Sheraton-Hannover I	Skills-Based Learning with the Employability Skills Alignment Credential <i>Presenters</i> : Candace Holder, Surry Community College; Katherine Davis, NC Community College System Office; Hilmi Lahoud, NC Community College System Office <i>Topic</i> : Teaching and Learning
RCC-206	South Piedmont's Road2Wingate: Increasing Educational Attainment and Supporting Workforce in Anson and Union Counties Presenters: Carl Bishop, South Piedmont Community College; Maria Pharr, South Piedmont Community College; Travis Teague, Wingate University Topic: Workforce Connections
RCC-306A	Student Success Strategy for CCP (Career & College Promise) Students: Using Grade Reports to Set Students on a Path to Success Presenters: Malcolm Pace, Fayetteville Technical Community College; Jennifer Jennifer Dugat, Fayetteville Technical Community College; Gary Womble, Fayetteville Technical Community College; Christopher Callagy, Fayetteville Technical Community College; Michelle Pait, Fayetteville Technical Community College Topic: Student Access and Success
Sheraton-Oak Forest	The Long Road to Short Semesters <i>Presenters</i> : Sharilyn Owens, Forsyth Technical Community College; Rick Foster, Forsyth Technical Community College <i>Topic</i> : Teaching and Learning



Monday, October 10, 2022

CONCURRENT SESSION II

RCC-301A	The Power of International Education to Prepare Students for the Future <i>Presenters:</i> Suzanne LaVenture, Davidson-Davie Community College; Shareka Brown, Davidson-Davie Community College; Timothy Gwillim, Davidson-Davie Community College; Amanda Klinger, Davidson-Davie Community College Topic: Teaching and Learning
RCC-203	Tutoring and Learning Centers: At the Crossroads of Success <i>Presenters:</i> Kelly Lovelace, Isothermal Community College; Angela Crisp-Sears, Central Carolina Community College <i>Topic</i> : Student Access and Success
RCC-204	Under Construction: Building Your Community Presence with STEM Outreach Presenter: Bethany Kenyon, Pitt Community College Topic: Student Access and Success
RCC-201	Vertical Transfer: Engaging the Recent Research in North Carolina <i>Presenters:</i> Jonathan Loss, Catawba Valley Community College; Holley Nichols, NC State University - Belk Center Community College Leadership and Research; Mark D'Amico, University of North Carolina at Charlotte; Sandra Dika, UNC Charlotte; Carmen Serrata, UNC Charlotte <i>Topic:</i> Student Access and Success
Sheraton-Hannover III	Voices from the Frontlines of K-12: A Leadership Panel Presenters: Levy Brown, NC Community College System Office; Monique Perry-Graves, Teach for America; Mebane Rash, EducationNC; Kelly-Anne Mudd, Edgecombe County Public Schools; Erik Turner, Charlotte-Mecklenburg Schools; Laurie Carr, Orange County Public Schools; Daniels Stafford, Teach for America Topic: Student Access and Success



Monday, October 10, 2022

ROUNDTABLE SESSION IV

11:15 a.m. – 12:05 p.m.

RCC Exhibit Hall

Table I	Building Promising Pathways: The North Carolina Career Coach Program <i>Presenters:</i> Sarah Deal, DVP-PRAXIS LTD; Catherine Hartman, NC State University - Belk Center for Community College Leadership and Research; Laura Maldonado, NC State University; Jennifer McLean, NC Community College System Office <i>Topic</i> : Pathways
Table 2	Certiport Testing Q/A <i>Presenters:</i> Hilmi Lahoud, NC Community College System Office; John Reseska, Certiport, a Pearson VUE Business; Zackary Hubbard, Rowan-Cabarrus Community College <i>Topic</i> : Credentials Attainment
Table 3	Collaborative Capstones—Providing Real-World Experience for IT Students <i>Presenters:</i> Joey Bryant, Forsyth Technical Community College; Nancy Miller, Forsyth Technical Community College <i>Topic:</i> Teaching and Learning
Table 4	Employability Skills: Focused Online Learning for Students with IDD <i>Presenters:</i> Julia Tennant, Wake Technical Community College; Amy Jones, Wake Technical Community College <i>Topic:</i> Teaching and Learning
Table 5	Student First Aid: Academic and Mental Health Support <i>Presenter:</i> Cheryl Saba, Cape Fear Community College <i>Topic:</i> Student Access and Succes
Table 6	Supporting Latinx Students in the Vertical Transfer Process Presenters: Sandra Dika, UNC Charlotte; Kiara Aranda, LatinxEd; Carmen Serrata, UNC Charlotte; Isai Robledo, Randolph Community College Topic: Student Access and Succes
Table 7	The Power of Play: Reinvigorating Teaching and Enabling Deep Learning <i>Presenters:</i> Diane Paige, South Piedmont Community College; John Muir, South Piedmont Community College <i>Topic</i> : Teaching and Learning



Monday, October 10, 2022

CONCURRENT SESSION III

RCC-Grand Ballroom	\$tate of the \$tate
	Presenters: Dale Folwell, Department of State Treasurer; Levy Brown, NC Community College
	System Office
	Topic: Teaching and Learning
RCC-305B	A Collaborative Approach: When Industry and Education Work Together
	Presenters: Rick Furse, Western Piedmont Community College; Joel Welch, Western Piedmont Community College
	Topic: Workforce Connections
RCC-305A	ACA: Moving Beyond the "Everything But the Kitchen Sink" Model
	Presenters: Laurie Evans, Beaufort County Community College; Lisa Hill, Beaufort County Community College
	Topic: Student Access and Success
Sheraton-Pin Oak	Developing Clinical Preceptor Training Course
	Presenters: Kendall Commodore, Pitt Community College; Tamara Flynn, Pitt Community College
	Topic: Teaching and Learning
RCC-206	Driving Relevance with Destiny One: Serving Learners' Classroom and Customer
	Expectations
	Presenter: Lorraine Blahnik, Central Piedmont Community College
	Topic: Student Access and Success
RCC-202	Embedded Mentoring Model: Instructional Support Model for Synchronous Online
	College and Career Readiness Learners
	Presenters: Vertricia Harris, Wake Technical Community College; LaTonya Robinson, Wake
	Technical Community College; Janae Poe; Patricia Barrett, Wake Technical Community College
	Topic: Teaching and Learning
Sheraton-Hannover III	Enhancing Student Success Through Open Educational Resources (OER)
	Presenters: Julie Reed, Central Piedmont Community College; Libby Garrison, Central Piedmont
	Community College; Elizabeth Simpson, NC Community College System Office; Angela Davis, Pitt
	Topic: Student Access and Succes



Monday, October 10, 2022

CONCURRENT SESSION III

Inclusive Leadership Pathways for Community College Educators Presenters: Carrol Warren, NC State University - Belk Center for Community College Leadership and Research; Michelle Bartlett, NC State University; James Bartlett, NC State University; Fallon Brewington, Sandhills Community College; Nzingha Williams, Central Piedmont Community College; Brittany Locklear, Bladen Community College; Gene Deese, UNC Pembroke <i>Topic</i> : Diversity, Equity and Inclusion
Industry/Academia Collaborations to Enhance Manufacturing Workforce Connections Presenters: Evelyn Brown, NC State University IES; Zackary Hubbard, Rowan-Cabarrus Community College Topic: Workforce Connections
Information Technology (IT)-Related Programs: NC Community College System Updates Presenter: Hilmi Lahoud, NC Community College System Topic: Teaching and Learning
It's an Honor! Designing and Implementing an Honor Society for First-Generation Students Presenters: Travis Kinsey, Pitt Community College; Natasha Worthington, Pitt Community College; Letita Joyner, Pitt Community College; Don King, Pitt Community College Topic: Diversity, Equity, and Inclusion
Lancer Academy—Problem Solving Through Collaboration Presenters: Athena Wilson, Lenoir Community College; Tad N. Parson, Lenoir Community College Topic: Student Access and Success
Navigating College Without a Compass: Lessons Learned Transitioning to a Hybrid Advising Model Presenters: Michael Coleman, Haywood Community College; Wendy Hines, Haywood Community College; Meredith Carpenter, Haywood Community College Topic: Student Access and Success



Monday, October 10, 2022

CONCURRENT SESSION III

RCC-303	Overlapping Technology to Increase Staff Efficiency and Student Success <i>Presenter</i> : Malinda Daniel, South Piedmont Community College <i>Topic</i> : Student Access and Success
RCC-205	Rising Together: Partners in RISE Transition Delivery and Success <i>Presenters</i> : Catherine Lee, Cape Fear Community College; Kenneth Seino, Cape Fear Community College <i>Topic</i> : Student Access and Success
Sheraton-Magnolia I	Rolling Out the Red Carpet—Literally! Presenters: Mary Schmid-Carter, Central Carolina Community College; Derek Lewis, Central Carolina Community College Topic: Student Access and Succes
RCC-301B	Rural Workforce: Grow Your Own Presenter: Beverly Watts, McDowell Technical Community College Topic: Student Access and Succes
Sheraton-Capital	STEM for All: How to Make STEM Communication Inclusive for All <i>Presenters:</i> Chris Harried, Morehead Planetarium and Science Center at UNC-Chapel Hill; Carrie Hoffman, Wake Technical Community College <i>Topic</i> : Diversity, Equity and Inclusion
RCC-304	TABE and TABE CLAS-E Testing Updates and Best Practices to Improve Student Success Presenters: Michael Johnson, Data Recognition Corp.; Daniel Loges, NC Community College System Office Topic: Teaching and Learning
RCC-306B	Teaching and Learning Hubs: A Collaborative Approach to Faculty Professional Learning for Student Success Presenters: Monique Colclough, Belk Center for Community College Leadership and Research; Brigette Myers, NC Community College System Topic: Teaching and Learning



Monday, October 10, 2022

CONCURRENT SESSION III

RCC-302C	TeachNC—Creating Opportunities to Strengthen the North Carolina Teacher Pipeline <i>Presenters:</i> Jason Caldwell, North Carolina Department of Public Instruction; Lisa Eads, NC Community College System <i>Topic:</i> Pathways
Sheraton-Hannover II	Technical Standards: Where to Start and How to Finish—Craven Community College's
	Journey
	<i>Presenter:</i> Jennifer Bumgarner, Craven Community College; Alec Newton, Craven Community College
	Topic: Student Access and Success
RCC-302B	The Comprehensive Local Needs Assessment
	Presenters: Bon Witchger, NC Community College System Office; Tony Reggi, NC Community
	College System Office
	Topic: Pathways
RCC-301A	The Top 5 Essential Elements to Supporting and Developing Faculty Who Teach
	Hy-Flex Courses
	Presenters: Stepanie Gilbert, South Piedmont Community College; Makena Stewart, South Piedmont
	Community College; Catalin Ramirez, South Piedmont Community College
	Topic: Teaching and Learning
Sheraton-Magnolia II	Transfer Efficiency from CTE Programs to North Carolina Universities
	Presenter: Keegan Anderson, Caldwell Community College and Technical Institute
	Topic: Pathways
RCC-302A	Transitioning from Contact Hour to Membership Hour FTE Generation in College and Career Readiness: Tips for Effectively Managing the Shift
	Presenters: Jody Chartier, South Piedmont Community College; Kelly Stegall, South Piedmont Community College
	Topic: Student Access and Success



Monday, October 10, 2022

CONCURRENT SESSION III

11:15 a.m. – 12:15 p.m.

RCC-307	Trauma-Informed Best Practices for College Faculty <i>Presenters</i> : Cyndie Osborne, Stanly Community College; Stephanie Lackey, Forsyth Technical Community College; Sharon Little, South Piedmont Community College; Tonia Padrick, Johnston Community College; Mary Olvera, NC Community College System Office <i>Topic</i> : Teaching and Learning
Sheraton-Governors	Visual Activities to Engage and Differentiate Language and Content Development <i>Presenter:</i> Sara Miller, Wake Technical Community College <i>Topic</i> : Teaching and Learning
RCC-203	You Thought I Didn't Notice: Identifying and Navigating Microgressions in Higher Education Presenters: Brenda DeLee, Catawba Valley Community College; Darcie Tumey, Catawba Valley Community College Topic: Diversity, Equity and Inclusion

LUNCH ON YOUR OWN

12:15 – 1:30 p.m.

ASSOCIATION MEETINGS AND SPECIAL GROUPS

12:15 - 1:30 p.m.

Sheraton-Hannover / North Carolina Community College Association of Health Science Deans

Sheraton-Oak Forest North Carolina Community College Adult Education Educator's Association



Monday, October 10, 2022

GENERAL SESSION II

I:45 p.m. – 2:45 p.m. Grand Ballroom

Introduction of Keynote Speaker

TBD

North Carolina Community College System

Keynote Dialogue

Laura B. Leatherwood, President

Blue Ridge Community College

NC Community Colleges: Focused and Ready for a Transformational Future

Dr. Laura B. Leatherwood, 2022 NCCCS President of the Year, will speak to the responsibility community colleges have to not only respond to what's ahead, but actively shape a stronger future for North Carolina. From innovators to disrupters, to collaborators and partners, community colleges have weathered dramatic shifts in perceptions, capacity and positioning resulting in an exciting moment in our trajectory. Community colleges – and our partners – have our sights set on a transformational future, and we've never been better prepared.

SPEAKER BIO Laura B. Leatherwood, President



Dr. Laura B. Leatherwood has served since 2017 as the fourth president of Blue Ridge Community College.

Prior to being named president at Blue Ridge Community College, she served for 17 years in various roles at Haywood Community College. Dr. Leatherwood holds a doctorate degree in university and community college leadership, a master's degree in human resource development, and a bachelor's degree in business law, all from Western Carolina University.

Leatherwood has spent the last twenty-three years in community college education. She was appointed President of Blue Ridge Community College in 2017, leading three campuses with 11,000 students in Henderson and Transylvania Counties. This work has afforded her the opportunity to work and advocate for higher education at the local, regional, state and national levels with the American Association of Community Colleges. She serves on the

Executive Committee of the NC Association of Community College Presidents and was named 2022 President of the Year for the North Carolina Community College System. Her list of awards and accomplishments is extensive, and she was also nominated for the Henderson County Chamber of Commerce Athena Women's Leadership Award in 2020.

Dr. Leatherwood spends a lot of her time working on behalf of the Henderson County Partnership for Economic Development, Henderson County Chamber of Commerce, myFutureNC Postsecondary Attainment Initiative, AdventHealth Hospital - Hendersonville, WNC Communities Board of Directors, and many other nonprofit agencies.



Monday, October 10, 2022

BEVERAGE BRE	AK
2:45 – 3:15 p.m.	RCC Exhibit Hall
ROUNDTABLI 3:15 – 4:05 p.m.	SESSION V RCC Exhibit Hal
Table I	Bridging Gaps by Building Community <i>Presenters:</i> Jeff Parsons, Stanly Community College; Tabitha Love, Stanly Community College; Marcus Pryor, Stanly Community College <i>Topic:</i> Diversity, Equity and Inclusion
Table 2	Building Promising Pathways: The North Carolina Career Coach Program Presenters: Sarah Deal, DVP-PRAXIS LTD; Catherine Hartman, NC State University - Belk Center for Community College Leadership and Research; Laura Maldonado, NC State University; Jennifer McLean, NC Community College System Topic: Pathways
Table 3	Cisco Academy Updates 2022 Presenter: Kelly Caudle, Stanly Community College <i>Topic</i> : Pathways
Table 4	Courageous Conversations: How Diversity, Equity, Inclusion and Justice Impact Student Access and Success Presenters: Angela Davis, Durham Technical Community College; Abraham Dones, Durham Technical Community College; Marye Vance, Durham Technical Community College Topic: Diversity, Equity and Inclusion
Table 5	Google Career Certificates Implementation Q&A Roundtable <i>Presenters</i> : Hilmi Lahoud, NC Community College System; Rob Magliaro, Google <i>Topic</i> : Teaching and Learning



Monday, October 10, 2022

ROUNDTABLE SESSION V

3:15 – 4:05 p.m.

RCC Exhibit Hall

Table 6 Let's Chat Guided Pathways! Presenters: Marcia Colson, Central Piedmont Community College; Donna Housman, Central Piedmont Community College Topic: Pathways Table 7 BIPOC Perception and Sentiment Toward North Carolina Community Colleges and

the Higher Education Experience Presenters: Tony Pearman, AccessU; Lee Cooley, AccessU; Monty Hickman, NC Community College System Topic: Teaching and Learning

CONCURRENT SESSION IV

RCC-306A	Advising Dual Enrollment Students: Teamwork for Student Success Presenters: Melissa D. Recknor, Surry Community College; Caleb Gilley, Surry Community College Topic: Student Access and Success
Sheraton-Pin Oak	Building a Culture of Holistic Student Supports: Forsyth Tech Cares Presenters: Stacy Waters-Bailey, Forsyth Technical Community College; Masonne Sawyer, Forsyth Technical Community College Topic: Student Access and Success
RCC-301B	Business Related Programs: NCCCS Update <i>Presenter</i> : Hilmi Lahoud, NC Community College System <i>Topic</i> : Teaching and Learning
RCC-302C	CFNC Resources for Adult Learners <i>Presenters</i> : April Query, College Foundation of North Carolina; Laura Leatherwood, Blue Ridge Community College <i>Topic</i> : Student Access and Success



Monday, October 10, 2022

CONCURRENT SESSION IV

RCC-305A	Choice, Flexibility, and Success: Applying Tinto's Theory of Student Departure to Encourage Sustained Student Persistence		
	Presenters: Michelle Walden, Fayetteville Technical Community College; Candice Freeman,		
	Fayetteville Technical Community College; Sandra Walker, Fayetteville Technical Community		
	College		
	Topic: Student Access and Success		
RCC-301A	Community College Sponsorship and Branding Apprenticeship		
	Presenter: Kathryn Castelloes, NC Community College System Office		
	Topic: Workforce Connections		
RCC-206	Digital Health Program Admission System		
	Presenters: Wendy Barnhardt, Rowan-Cabarrus Community College; A'Lelianne Warren, Rowan-		
	Cabarrus Community College; Anna Marie Prado, Rowan-Cabarrus Community College; Devin		
	Dotson, Rowan-Cabarrus Community College		
	Topic: Student Access and Success		
Sheraton-Capital	Diving into Data: Lessons Learned from NC Reconnect Data		
	Presenters: Jordan Dolfi, NC State University - Belk Center Community College Leadership and		
	Research; Julie Hicks, Vance-Granville Community College; Holley Nichols, NC State University -		
	Belk Center Community College Leadership and Research; Christine Kelly-Kleese, Durham		
	Technical Community College		
	Topic: Student Access and Success		
RCC-203	Educator Preparation Program (EPP): Residency Licensure Certificate (Lateral Entry		
	2.0) Update		
	Presenters: Mary Olvera, NC Community College System Office; Michelle Lair, NC Community		
	College System Office		
	Topic: Teaching and Learning		
Sheraton-Willow Oak	First-Year Student Orientation—The Remix		
	Presenters: Delmus Willis, Lenoir Community College; Athena Wilson, Lenoir Community College		
	Topic: Student Access and Success		



Monday, October 10, 2022

CONCURRENT SESSION IV

RCC-307	Holistic Learning		
	Presenter: Randolph Harrison, Western Piedmont Community College		
	Topic: Teaching and Learning		
RCC-305B	In-Person Strategies in a Post-COVID World		
	Presenters: Amanda Sinodis, Wake Tech Community College; Shannon Aycock, Wake Technical		
	Community College; Dan Suse, Wake Technical Community College; Mary Matthiesen, Wake		
	Technical Community College; Bianca Diaz, Wake Technical Community College		
	Topic: Student Access and Success		
RCC-304	Institutional Strategies for Scaling Affordability and Access to All Learners		
	Presenters: LaRonda Lowery, Robeson Community College; Isaac Miller, Cengage; Jon DeGroot,		
	Northcentral Technical College		
	Topic: Student Access and Success		
Sheraton-Oak Forest	Make it Meaningful: Motivating Students Through Intentional Course Design		
	Presenters: Deninne Pritchett, Central Piedmont Community College; Shantell Strickland-Davis,		
	Central Piedmont Community College		
	Topic: Teaching and Learning		
Sheraton-Magnolia II	Meeting Students Where They Are (and Wherever They May Go): Using HyFlex		
-	instruction to Remove Barriers and Support Student Success and Retention		
	Presenters: Carl Bishop, South Piedmont Community College; Makena Stewart, South Piedmont		
	Community College; Catalin Ramirez, South Piedmont Community College		
	Topic: Student Access and Success		
Sheraton-Hannover I	New Faculty Academy		
	Presenters: Starr Camper, Cleveland Community College; Tyra Silvers, Cleveland Community		
	College		
	Topic: Teaching and Learning		



Monday, October 10, 2022

CONCURRENT SESSION IV

Sheraton-Governors	Peer 2 Peer Mentoring Program: Student Retention, Transfer Success, and Leadership		
	Development		
	Presenters: Loreen Smith, Isothermal Community College; Karen Spratt, Isothermal Community College		
	Topic: Student Access and Success		
RCC-302A	Preparing and Supporting First Generation Students Before and After They Go to		
	College		
	Presenters: Frankie Frink, Vance-Granville Community College; Jason Damon Bryan, Vance-Granville		
	Community College		
	Topic: Student Access and Success		
RCC-302B	RCCC Science Initiative: Why OER Is Right for You and Your Students		
	Presenter: Chelsea Edward, Rowan-Cabarrus Community College		
	Topic: Teaching and Learning		
Sheraton-Magnolia I	Redesigning Success: How One NC Community College is Redesigning Academic		
	Advising to Help Eliminate Gaps in Success		
	Presenters: Anya Michael, Guilford Technical Community College; Carolyn Salanger, Guilford		
	Technical Community College		
	Topic: Student Access and Success		
RCC-306C	Results from the Minority Male Success Initiative Early Alert Project		
	Presenters: John Evans, NC Community College System Office; Heather Taynor, Watermark; Brayn		
	Bell, Watermark		
	Topic: Student Access and Success		
RCC-202	Student First, Athlete Second		
	Presenter: Maggie Murray, Caldwell Community College and Technical Institute		
	Topic: Student Access and Success		
RCC-303	Supporting Faculty Through Change: The Development of a Highly Engaged Center for		
	Teaching, Learning, and Leadership		
	Presenter: Stepanie Gilbert, South Piedmont Community College		
	Topic: Teaching and Learning		



Monday, October 10, 2022

CONCURRENT SESSION IV

RCC-306B	Teaching and Learning Hubs: Behind the Scenes—Unpacking Year I <i>Presenters:</i> Monique Colclough, NC State University Belk Center for Community College Leadership and Research; Brigette Myers, NC Community College System <i>Topic</i> : Teaching and Learning
Sheraton-Hannover II	The NC CareGivers Program: A Partnership Between Community Colleges and Skilled Nursing Facilities to Recruit/Retain Nurse Aides Presenters: Renee Batts, FutureCare of North Carolina; Lisa Eads, NC Community College System Topic: Workforce Connections
RCC-205	The Ten Labors of a Digital Literacy Learning Space <i>Presenter</i> : Donald Michael, Central Piedmont Community College <i>Topic</i> : Diversity, Equity and Inclusion
RCC-402	The Western Community College Leadership Academy: A Collaborative Approach to Leadership Development Presenters: Barbara Browning, A-B Tech Community College; Lorri Allison, Blue Ridge Community College; Shanna Chambers, A-B Tech Community College; Sara Phillips, Haywood Community College; Lisa Sizemore, Southwestern Community College Topic: Research and Performance Management
RCC-204	Undergraduate Research at Community Colleges as a Student Success Tool Presenters: Matthew Meyer, NC Community College System; Jackie Swanik, Wake Technical Community College Topic: Student Access and Success



Monday, October 10, 2022

CONCURRENT SESSION IV

3:15 – 4:15 p.m.

Sheraton-Hannover III Using NCcareers.org and Related Resources to Help Your Community College Students

Presenters: Anne Bacon, NC Community College System Office; Jeff DeBellis, NC Dept of Commerce - Labor and Economic Analysis Division; Gina Mecca, Cape Fear Community College; April Mitchell, Johnston Community College; Janie Vaughn, NC Dept. of Commerce - Labor and Economic Analysis Division *Topic*: Pathways

ROUNDTABLE SESSION VI

RCC Exhibit Hall

4:30 – 5:20 p.m.

Table I	Bridging Gaps by Building Community Presenters: Jeff Parsons, Stanly Community College; Tabitha Love, Stanly Community College; Pryor Marcus, Stanly Community College Topic: Diversity, Equity, and Inclusion
Table 2	Courageous Conversations: How Diversity, Equity, Inclusion, and Justice Impact Student Access and Success <i>Presenters:</i> Angela Davis, Durham Technical Community College; Abraham Dones, Durham Technical Community College; Marye Vance, Durham Technical Community College <i>Topic:</i> Diversity, Equity and Inclusion
Table 3	EC-Council Certification Course Implementation Q&A Roundtable <i>Presenters</i> : Wesley Alvarez, EC-Council; Hilmi Lahoud, NC Community College System <i>Topic</i> : Credentials Attainment
Table 4	N4CSGA Student Survey Findings on Student Success and Barriers Presenters: Tiffany Skouby, Piedmont Community College; LaTasha Bradford, N4CSGA; Nathan Vasquez, N4CSGA Community College Topic: Student Access and Success



Monday, October 10, 2022

ROUNDTABLE SESSION VI

4:30 – 5:20 p.m.

RCC Exhibit Hall

Table 5	The Power of Play: Reinvigorating Teaching and Enabling Deep Learning <i>Presenters</i> : Diane Paige, South Piedmont Community College; John Muir, South Piedmont Community College <i>Topic</i> : Teaching and Learning
Table 6	Creating Guaranteed Admission Partnerships to Support Student Transfer <i>Presenter</i> : Carl Bishop, South Piedmont Community College <i>Topic</i> : Pathways
Table 7	Crisis Communications in the Age of Pandemics, Endemics, and Social Justice <i>Presenters</i> : Tony Pearman, AccessU; Lee Cooley, AccessU; Monty Hickman, NC Community College System <i>Topic</i> : Teaching and Learning

CONCURRENT SESSION V

4:30 – 5:30 p.m.

RCC-306A	Embedding Library Personnel to Support Achievement of Student Learning Outcomes		
	Presenters: Sarah Brown, College of The Albemarle; Suvanida Duangudom, Wake Technical		
	Community College; Kate Jones, Wake Technical Community College; Adrain Knight, College of the		
	Albemarle; Laura Morrison, College of the Albemarle; Susan Peck, College of the Albemarle		
	Topic: Student Access and Success		
Sheraton-Pin Oak	Building Strength Through Breakouts		
	Presenters: Courtney Behrle, BioNetwork; Bethany Kenyon, Pitt Community College - BioNetwork		
	Topic: Teaching and Learning		
Sheraton-Capital	Cisco Academy Updates 2022		
	Presenter: Kelly Caudle, Stanly Community College		
	Topic: Pathways		
RCC-302B	Creative Commons for Education		
	Presenter: Daniel Stewart, Fayetteville Technical Community College		
	Topic: Teaching and Learning		



Monday, October 10, 2022

CONCURRENT SESSION V

4:30 – 5:30 p.m.

RCC-302A	Educational Pathway for Your Industrial or Technical AAS Graduates Presenters: David Batts, East Carolina University - College of Engineering and Technology -		
	Technology Systems; Amy Frank, East Carolina University; Hilmi Lahoud, NC Community College		
	System		
	Topic: Student Access and Succes		
RCC-303	Ensuring Regular and Substantive Interaction in Distance Education		
	Presenters: Lane Freeman, NC Community College System; Jo James, Isothermal Community College		
	Topic: Teaching and Learning		
RCC-306C	Exploring Indigenous Cultures: Ancient North Carolinians, Past and Present		
	Presenter: Mark Dowling, Coastal Carolina Community College		
	<i>Topic</i> : Diversity, Equity and Inclusion		
RCC-203	Growing Your Own Strategies: Supporting and Creating Alternative Pathways to		
	Teacher Licensure		
	Presenters: Jennifer Whittington, UNC Pembroke; Kelly Ficklin, UNC Pembroke; Karen Granger,		
	UNC Pembroke; Lisa Mitchell, UNC Pembroke School of Education		
	Topic: Pathways		
Sheraton-Willow Oak	Increasing Student Access and Success Through a Summer Bridge Program		
	Presenters: Greg Thomas, Isothermal Community College; Meredith Byers, Isothermal Community		
	College; Kelly Lovelace, Isothermal Community College; Sandra Lackner, Isothermal Community		
	College		
	Topic: Student Access and Success		
RCC-305B	Interactive Panel Discussion on Accommodation Implementation		
	Presenters: Tuesday Sigmon, Caldwell Community College and Technical Institute; Margarete		
	Morley, Fayetteville Technical Community College; Trudie Hughes, NC Community College System		
	<i>Topic</i> : Diversity, Equity and Inclusion		
RCC301A	I'm not telling you it's going to be easy		
	Presenter: Travis Kinsey, Pitt Community College		
	Topic: Diversity, Equity and Inclusion		



Monday, October 10, 2022

CONCURRENT SESSION V

4:30	- 5:30	p.m .
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RCC-204	Job Fair 2 Job		
	Presenters: Karin Simpson, Wake Technical Community College; Delia Burnett, Wake Technical		
	Community College		
	Topic: Workforce Connections		
RCC-206	Learning Through Collaboration—Introducing IETs Through Project-Based Learning		
	Presenter: Haley Boone, Wake Technical Community College		
	Topic: Workforce Connections		
RCC-304	Advancing Equitable and Accessible Education to Latinx Students Through the Juntos		
	Program		
	Presenters: Diana Urieta, NC State University; Patrick Greene, Greene County; Matthew Meyer, NC		
	Community College System		
	Topic: Diversity, Equity and Inclusion		
Sheraton-Governors	North Carolina Community College Journal of Teaching Innovation Information		
	Meeting		
	Presenters: Josh Howell, College of Albemarle; Brittany Hochstaetter, Wake Technical Community		
	College		
	Topic: Research and Performance Management		
RCC-307	Pathway to Employment: Putting Education to Work		
	Presenters: Cristian Wood, Southeastern Community College; Natalie Hinson, Southeastern		
	Community College; Angela Ransom, Southeastern Community College		
	Topic: Workforce Connections		
RCC-301B	Promising Practices to Support the Success of Parenting Students		
	Presenter: Maggie West, Durham Technical Community College		
	Topic: Student Access and Success		



Monday, October 10, 2022

CONCURRENT SESSION V

4:30 – 5:30 p.m.

RCC-202	Safe Zone, a Work in Progress: Building and Adapting Ally Training to Meet the Needs of Your College		
	Presenters: Adam Wade, Central Carolina Community College; Fae Goodman, Central Carolina Community College		
	<i>Topic</i> : Diversity, Equity and Inclusion		
RCC-306B	TAC Community College Survey - Results and Next Steps Presenters: Jenn Gardner Selby, Rowan-Cabarrus Community College; Eric Fotheringham, University		
	of North Carolina System Office Topic: Research and Performance Management		
Sheraton-Oak Forest	Teaching and Learning Through Collaborative Partnerships <i>Presenters</i> : Carrol Warren, NC State University - Belk Center for Community College Leadership and Research; Michelle Bartlett, NC State University; Jennifer McLean, NC Community College System Office <i>Topic</i> : Teaching and Learning		
RCC-302C	The Balance of Student Autonomy and Student Support: Student Success in a High School Equivalency Lab Setting Presenters: Carilyn Raymond, South Piedmont Community College; Kelly Stegall, South Piedmont Community College Topic: Teaching and Learning		
RCC-201	The Data Journey at Wilkes Community College <i>Presenters</i> : Yolanda Wilson, Wilkes Community College; Jeff Cox, Wilkes Community College; Michael Wingler, Wilkes Community College <i>Topic</i> : Student Access and Success		
RCC-305A	Three Different Approaches, Same Positive Impact on Student Success <i>Presenters</i> : Barbara Rodriguez, ACUE; Mark Sorrells, Fayetteville Technical Community College; Heather Woodson, Gaston College <i>Topic</i> : Student Access and Success		



Monday, October 10, 2022

CONCURRENT SESSION V

4:30 – 5:30 p.m.

RCC-402	Where We're Going, We Don't Need Roads! Empowered Faculty Driving Development Presenters: Noel Lehner, Brunswick Community College; Paul Mills, Brunswick Community College Topic: Teaching and Learning
Sheraton-Magnolia I	Wrap Around Services—Addressing Basic Needs that Become Nonacademic Barriers
	for Students
	Presenters: Erin Smith, Wilkes Community College; Scott Johnson, Wilkes Community College; Kim
	Faw, Wilkes Community College
	Topic: Student Access and Success
Sheraton-Magnolia II	Your Community College Resource Finder and the North Carolina Social Care
	Network (with findhelp)
	Presenters: Chris Douglas, findhelp; Sherry Sharpe, Gaston College

ASSOCIATION MEETINGS AND SPECIAL GROUPS

Topic: Student Access and Success

5:30 - 6:15 p.m. RCC-301A	North Carolina Organization of Student Success
5:30 - 7 p.m.	
RCC-302A	North Carolina Student Development Administrators Association
5:30 - 8:30 p.m.	
Sheraton-Hannover III	East Carolina University Adult Education
5:30 - 8:30 p.m.	
Sheraton-Hannover II	North Carolina Tutoring and Learning Association
5:30 - 8:30 p.m.	
Sheraton-Hannover I	The Belk Center for Community College Leadership and Research



Tuesday, October 11, 2022

EARLY COFFEE

7 – 8:30 a.m. RCC Exhibit Hall

CONCURRENT SESSION VI

RCC-305B	CCP (Career and College Promise) Research Grant: Advancing Dual Enrollment in NC <i>Presenters:</i> Jule Edmunds, SERVE Center at UNC Greensboro; Bill Schneider, NC Community College System Office; Michelle Lair, NC Community College System Office <i>Topic:</i> Research and Performance Management
RCC-306C	A Community of Souls: Cultivating Institutional Distinctiveness at Rural Community Colleges Presenter: David Loope, Beaufort County Community College Topic: Student Access and Success
Sheraton-Pin Oak	A Competency-Based Path to Success for Corequisite Students Presenters: Ryan Hanifin, Hawkes Learning; Alison Carter, Southwestern Community College Topic: Teaching and Learning
RCC-204	Accessing Faculty: Smart Partnership Presenter: Serena Johnson, Central Piedmont Community College Topic: Student Access and Success
RCC-302A	Adults Wanted to Feel Recruited: Marketing and Communication Strategies for Adults Learners Within NC Reconnect Presenters: Jordan Dolfi, NC State University - Belk Center Community College Leadership and Research; Emily VanZoest, Belk Center for Community College Leadership and Research; Megan Hall, VisionPoint Marketing; John Crisp, Crisp Communications; Ivana Hanson, Community College System Topic: Student Access and Success
Sheraton-Governors	Advising Redesign: Advisors' Perspectives of a Student Success Team Model Presenters: Allegra Modlin, Wake Technical Community; Blair Turpin, Wake Tech Community College; Jena Bogovich, Wake Technical Community College Topic: Student Access and Success



Tuesday, October 11, 2022

CONCURRENT SESSION VI

RCC-201	Avatars, Screen Sharing and Interactions in Virtual Worlds Presenter: Reggie Cobb, Nash Community College Topic: Teaching and Learning
RCC-304	Building a Great Workforce Begins with a Good Foundation <i>Presenters</i> : Cyndie Osborne, Stanly Community College; Mary Olvera, NC Community College System Office <i>Topic</i> : Teaching and Learning
Sheraton-Hannover I	Building Partnerships: Thinking Outside the Box <i>Presenter</i> : Michele Hall, Coastal Carolina Community College <i>Topic</i> : Workforce Connections
Sheraton-Capital	Career Training Connections <i>Presenters</i> : Karin Simpson, Wake Technical Community College; Susan DeGiralamo, Wake Technical Community College <i>Topic</i> : Student Access and Success
RCC-Grand Ballroom	CCP (Career and College Promise) Update Session Presenters: Michelle Lair, NC Community College System Office; Lisa Eads, NC Community College System Topic: Student Access and Success
RCC-203	Cisco Academy Cyber Security Courses and Pathways <i>Presenters</i> : Kelly Caudle, Stanly Community College; Hilmi Lahoud, NC Community College System <i>Topic</i> : Pathways
RCC-303	Creating Cross-Campus Buy-In: New Initiative Success Depends On It! <i>Presenters:</i> Malinda Daniel, South Piedmont Community College; Stepanie Gilbert, South Piedmont Community College <i>Topic:</i> Teaching and Learning



Tuesday, October 11, 2022

CONCURRENT SESSION VI

Sheraton-Willow Oak	Defending North Carolina's Dreamers in Community Colleges Presenters: Yahel Flores, American Business Immigration Coalition – ABIC; Matthew Meyer, NC Community College System Topic: Diversity, Equity and Inclusion
RCC-307	Do You Have the Power Tools to Energize Your Advising? Presenter: Scott Byington, Central Carolina Community College <i>Topic</i> : Student Access and Success
RCC-302B	Exploring the Factors That Influence Dual Enrollment Participation of Black High School Students in Bladen County, NC: A Qualitative Case Study Presenter: Cierra L. Griffin, Bladen Community College Topic: Student Access and Success
Sheraton-Hannover III	Following the Curricular Path? Insights on Baccalaureate Degree Plans from Community Colleges and Universities Presenters: Jenn Gardner Selby, Rowan-Cabarrus Community College; Samantha Raynor, UNC Greensboro; Holley Nichols, NC State University - Belk Center Community College Leadership and Research; Mark D'Amico, UNC Charlotte; Audrey Jaeger, NC State University Topic: Pathways
RCC-205	Improving Practice in the Great 58: Leveraging the Carnegie Project on the Education Doctorate to Expand Educational Opportunities and Student Success in North Carolina Community Colleges Presenters: Crystal Chambers, East Carolina University; Travis Lewis, East Carolina University Topic: Student Access and Success
Sheraton-Hannover II	Increasing College and Career Access Through Partnerships Presenters: Britt Church, Wilkes Community College; Rebekah Gardner, Wilkes Community College; Catherine Hartman, NC State University - Belk Center for Community College Leadership and Research; Victor Cadilla, NC State University; Sarah Deal, DVP-PRAXIS LTD Topic: Student Access and Success



Tuesday, October 11, 2022

CONCURRENT SESSION VI

RCC-302C	Launching an Integrated Behavioral Intervention Team Presenter: Scott Jaeschke, Guilford Technical Community College Topic: Student Access and Success
RCC-306A	Making an Impact by Meeting the Basic Needs of Students and Their Families Presenters: Sandy Ammons, Fayetteville Technical Community College; Marlina Pineiro, Fayetteville Technical Community College; Heather Spexarth, Fayetteville Technical Community College; Rosemary Kelly, Fayetteville Technical Community College Topic: Student Access and Success
Sheraton-Oak Forest	NC3ADL: What's the Scoop? <i>Presenter</i> : Emily Holliday, Wake Technical Community College <i>Topic</i> : Teaching and Learning
RCC-202	OER at Wake Tech: Current Offerings and Proposed Expansion <i>Presenters:</i> Patrick Tribble, Technical Community College; Lauren Caruso, Wake Technical Community College <i>Topic</i> : Teaching and Learning
Sheraton-Magnolia II	Preparing Future Faculty Through Graduate Internships <i>Presenter:</i> Cheryl Saba, Cape Fear Community College <i>Topic</i> : Workforce Connections
RCC-402	Proactive and Appreciative Practices for Student Success <i>Presenters</i> : Heather Taynor, Watermark; Melissa Recknor, Surry Community College <i>Topic</i> : Student Access and Success
RCC-301B	STARTing and Staying in STEM: Increasing Diversity and Persistence in STEM Using Undergraduate Research Presenters: Jackie Swanik, Wake Technical Community College; Kimberly Fishback, Wake Technical Community College; Sarah Horstman, Wake Technical Community College; Stephanie Rollins, Wake Technical Community College Topic: Student Access and Success



Tuesday, October 11, 2022

CONCURRENT SESSION VI

8:15 – 9:15 a.m.

RCC-206	Starting on the Right Foot: A Successful Onboard Experience Accelerates Students Along Their Path
	Presenters: Chuck Bowling, McDowell Technical Community College; Beverly Watts, McDowell
	Technical Community College; Annie Duncan, McDowell Technical Community College
	Topic: Student Access and Success
RCC-305	The Effectiveness and Viability of an Integrated Leadership Experience within a
	Community College
	<i>Presenters:</i> Stepanie Gilbert, South Piedmont Community College; Carl Bishop, South Piedmont Community College
	Topic: Teaching and Learning
RCC-301A	The Role of a Retention and Success Coach in College and Career Readiness
	Presenters: Carilyn Raymond, South Piedmont Community College; Kelly Stegall, South Piedmont
	Community College; Dorcas Bartley, South Piedmont Community College
	Topic: Student Access and Success
RCC-306B	The WCC Teaching and Learning Fellowship Program: Implementation of Professional
	Learning Communities (PLCs) to Foster Student Success
	Presenters: Jeff Cox, Wilkes Community College; Yolanda Wilson, Wilkes Community College;
	Natasha Harris, NC Community College System Office; Marybeth Knight, Wilkes Community
	College
	Topic: Teaching and Learning
Sheraton-Magnolia I	Using Self-Reflection to Create an Inclusive Learning Environment
	Presenter: Christie Williams, Central Piedmont Community College
	Topic: Teaching and Learning

BEVERAGE BREAK

9:15 – 9:45 a.m. RCC Exhibit Hall



Tuesday, October 11, 2022

GENERAL SESSION III

9:45 a.m. - 10:45 a.m.

Holistically Serving Students

Facilitators:

Dr. Kimberly Gold and Dr. Levy Brown

Panelists:

Senator Sarah Crawford, Marbeth Holmes, Emily Pettit, Deborah Beck and Jay Scheinberg



Tuesday, October 11, 2022

CONCURRENT SESSION VII

RCC-305B	Transfer Opportunities for Graduates from Associate of Applied Science IT Programs to NC Central University	
	Presenters: Deanne Cranford Wesley, NC Central University; Hilmi Lahoud, NC Community	
	College System	
	Topic: Pathways	
Sheraton-Pin Oak	Virtual Reality in Higher Education	
	Presenters: Darrel Staat, Wingate University; Jeffery Merritt, Wake Technical Community College	
	<i>Topic</i> : Teaching and Learning	
RCC-302B	"I'm Not Telling You It's Going to Be Easy. I'm Telling You It's Going to Be Worth	
	It.": Advancing First-Generation Student Success	
	Presenter: Travis Kinsey, Pitt Community College	
	<i>Topic</i> : Diversity, Equity and Inclusion	
RCC-301B	A Three-Part Approach for Transforming Online Discussion Forums	
	Presenter: Meret Burke, Wilkes Community College	
	Topic: Teaching and Learning	
RCC-202	Anti-Racist Pedagogy	
	Presenter: Josh Howell, College of Albemarle	
	Topic: Diversity, Equity and Inclusion	
Sheraton-Capital	Building and Sustaining Relationships with Faculty and Students to Ensure Seamless	
	ADA Accommodations and Disability Services	
	Presenter: Jennifer Bumgarner, Craven Community College	
	Topic: Student Access and Success	
RCC-302C	Credential As You Go	
	Presenters: Frank Scuiletti, NC Community College System; Michelle Lair, NC Community College	
	System Office	
	Topic: Credentials Attainment	



Tuesday, October 11, 2022

CONCURRENT SESSION VII

Sheraton-Magnolia II	Education Isn't a One-Size-Fits-All Approach, and Neither Is Tutoring Presenters: Marcy Melanson, The Princeton Review and Tutor.com; Cindy Hewitt, The Princeton Review and Tutor.com; Alan Unsworth, Surry Community College Topic: Student Access and Success
RCC-204	Employ-ABILITY: A Partnership that WORKS!
	Presenters: Vickie Vinson, Catawba Valley Community College; Tammy Buff, Catawba Valley Community College; Susan Blake, Catawba Valley Community College
	Topic: Workforce Connections
Sheraton-Hannover III	Flexible, Accelerated Schedule for Adult Learners: South Piedmont Community College's Associate Degree in a Year
	Presenters: Carl Bishop, South Piedmont Community College; Diane Paige, South Piedmont
	Community College <i>Topic</i> : Student Access and Success
Sheraton-Magnolia I	Holistic Advising and Minoritized Male Student Success
	Presenters: Candice Solis, Central Carolina Community College; Kevin Pearson, Central Carolina Community College
	Topic: Student Access and Success
RCC-305A	How Can We Reimagine Learning at Our Institution? Critical Elements to Uplifting the Academic Experience for Every One of Our Students
	Presenters: Stepanie Gilbert, South Piedmont Community College; Makena Stewart, South Piedmont Community College <i>Topic</i> : Teaching and Learning
Sheraton-Willow Oak	Implementation of Guided Pathways: Have Results Met Expectations?
Sheraton-Willow Oak	Presenters: Heather Woodson, Gaston College; Jennifer Nichols, Gaston College; Tonia Broome, Gaston College Topic: Pathways
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Tuesday, October 11, 2022

CONCURRENT SESSION VII

RCC-303	Inclusive Leadership: The Power of Diverse Organizations Presenter: Tawanda Artis, NC Community College System Topic: Diversity, Equity and Inclusion
RCC-301A	Incorporating Culture Diversity in the Classroom/Curriculum Presenters: Michelle Bartlett, NC State University; Angela Thomas, Vance-Granville Community College Topic: Diversity, Equity and Inclusion
RCC-306A	Learn and Grow: A Common Vision to Improve Student Access and Success Presenters: Brian Merritt, McDowell Technical Community College; Valerie Dobson, McDowell Technical Community College; Stacy Buff, McDowell Technical Community College Topic: Student Access and Success
Sheraton-Hannover I	Living Our Values: OER in the Classroom and in the Textbook Selection Process Presenters: Jessica MacDonald, Wake Technical Community College; Jacqueline Popp, Wake Technical Community College; Lisa McManus, Wake Technical Community College; Mara Fish Fryar, Wake Technical Community College Topic: Student Access and Success
Sheraton-Hannover II	Moving Forward Together: Community Partnerships for NC Reconnect <i>Presenters</i> : Jordan Dolfi, NC State University - Belk Center Community College Leadership and Research; Johnny Smith, Pitt Community College; Laura Simmons, Blue Ridge Community College; Patrick Crane, NC Community College System <i>Topic</i> : Student Access and Success
RCC-302B	NCCIA (North Carolina Computer Instructor Association) Business Meeting Presenter: Zackary Hubbard, Rowan-Cabarrus Community College Topic: Teaching and Learning



Tuesday, October 11, 2022

CONCURRENT SESSION VII

11 a.m. – noo	n
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RCC-402	Nurse Aide I Update Presenters: Terri Brunell, Credentia; Jammie Johnson, NC Division of Health Service Regulation; Lori Byrd, NC Community College System Office; Karen Tikkanen, NC Community College System Office Topic: Credentials Attainment
RCC-302A	Promoting Successful Hispanic Student Transfer Presenter: Steve Turner, Guilford Technical Community College Topic: Diversity, Equity and Inclusion
RCC-307	Strengthening High School to Community College Articulation Through Collaborative Relationships Presenters: Cyndie Osborne, Stanly Community College; Mary Olvera, NC Community College System Office; Valerie Williams, NC Department of Public Instruction; Stephanie Lackey, Forsyth Technical Community College Topic: Pathways
RCC-203	Student Retention Strategies Presenters: Jason Snelling, Vance-Granville Community College; Gabrielle Taylor, Vance-Granville Community College Topic: Student Access and Success
Sheraton-Oak Forest	Success in Common: The Transition to a Learning Commons Presenters: Kamisha Kirby, South Piedmont Community College; Dana Glauner, South Piedmont Community College Topic: Student Access and Success
RCC-306B	The Evolution of an Early College/Community College Partnership <i>Presenters</i> : Angelo Markantonakis, Rowan-Cabarrus Community College; Kelli Antonides, Rowan-Cabarrus Community College; Chrystal Brown, Cabarrus County Schools <i>Topic</i> : Student Access and Success



Tuesday, October 11, 2022

CONCURRENT SESSION VII

Sheraton-Governors	The Perfect Pair: Rethinking Online Course Design Through Faculty Peer Mentoring <i>Presenters</i> : RaSheeda Waddell, Pitt Community College; Happy Gingras, Pitt Community College <i>Topic</i> : Teaching and Learning
RCC-205	Turning the Library into a Diverse and Inclusive Haven <i>Presenter:</i> Anthony Baltiero, Blue Ridge Community College <i>Topic:</i> Diversity, Equity and Inclusion
RCC-304	Using Games to Simulate Real-Time Risk in BUS 225 <i>Presenter:</i> Alan Leonard, Wilson Community College <i>Topic:</i> Teaching and Learning
RCC-206	Wayne Community College is Creating Student Success: Where Credentials are Attained and Workforce is Connected Presenters: Ernie White, Wayne Community College; Kristie Norton, Wayne Community College; Brain Burgess, Carolina Training Associates Topic: Workforce Connections
RCC-306C	Working and Earning College Credit: CAT (Caterpillar) Welding Pre-Apprenticeship CCP (Career and College Promise) Presenters: Drew Goodson, Central Carolina Community College; Lara Abels, Central Carolina Community College; Martin Kegel, CAT (Caterpillar); Carrie Womack, Lee County Schools; Sara Newcomb, Central Carolina Community College Topic: Workforce Connections
RCC-201	Y'all Means All: Best Practices in Supporting the Community College LGBTQ+ Student Presenters: Brandon Dyer, South Piedmont Community College; Kelly Stegall; South Piedmont Community College; Terrance Nealy, South Piedmont Community College; Ryan Anthony, South Piedmont Community College Topic: Diversity, Equity and Inclusion



Tuesday, October 11, 2022

CONCURRENT SESSION VII

II a.m. – noon

POST-CONFERENCE WORKSHOP

12:30 – 1:30 p.m. RCC-306C	Equity Coach Academy Meet and Greet Presenter: Keisha Jones, NC Community College System Topic: Diversity, Equity and Inclusion
I – 2 p.m.	
RCC-307	Flexible Universal Design for Learning: Strategies for Designing an Accessible,
	Engaging, and Sustainable Hyflex Course
	Presenters: Candice Freeman, Fayetteville Technical Community College; Michelle Walden,
	Fayetteville Technical Community College
	Topic: Teaching and Learning
l – 3:30 p.m.	
RCC-402	Nurse Aide I Update
	Presenters: Terri Brunell, Credentia; Jammie Johnson, NC Division of Health Service Regulation;
	Lori Byrd, NC Community College System Office; Karen Tikkanen, NC Community College System
	Office
	Topic: Credentials Attainment

ASSOCIATION MEETINGS AND SPECIAL GROUPS

noon - I p.m.	
RCC-301A	North Carolina Association of Community College Instructional Administrators
	(NCACCIA)
l - 4:30 p.m.	
RCC-201	North Carolina Community College Faculty Association



Mobile Labs

Sunday, Octobe 2 – 4 p.m. 5:30 – 7:30 p.m	8 a.m. – 1:30 p.m.	Tuesday, October II 7:45 – 9:45 a.m.
Caldwell Community College and Technical Institute: The Total Hybrid Cars	The latest wave of technology has brought us hybrid vehicle to increase fuel efficiency and decrease emissions and will re can keep these vehicles humming. Thanks to a new hybrid v Caldwell Community College and Technical Institute's autor train up-and-coming mechanics in the new technology, offer maintaining, and repairing hybrid vehicles.	equire a new breed of mechanics who ehicle recently added to its fleet, notive programs are now equipped to
Central Piedmont's Mobile Learning Kitchen	Central Piedmont's Mobile Learning Kitchen offers a unique to gain valuable experience. Curriculum for the mobile learn classes such as marketing, communication skills, sanitation and development, line cooking skills, purchasing and cost contro Kitchen is for educational purposes only and is not for hire. paired with specific classes, and all food served from the tru objectives for the course. The Mobile Learning Kitchen will and will not accept money for menu items. Anyone with a C to order from the truck at no charge.	ning kitchen will substantiate other nd safety, menu design, menu I, and leadership. The Mobile Learning The Mobile Learning Kitchen will be ick will be based on the learning only visit Central Piedmont campuses
Davidson-Davie Community College Mobile Medical Lab	The Mobile Patient Simulation lab is outfitted with five realis offers hands-on clinical instruction. It is equipped with video may study, and review patient care. This lab will develop a n in Registered Nursing including medics, military, and parame	cameras and computers so students new initiative to help anyone interested
Davidson-Davie Community College Mobile Manufacturing Training Lab	The Davidson-Davie Community College Mobile Manufactur numeric control machines, a five-axis vertical milling machine onsite training for tools and machining.	• · ·
Davidson-Davie Community College Enrollment Bus	The Davidson-Davie Community College enrollment bus is a reach beyond campus walls directly to prospective students. recruit in all areas of the community and state. The bus feat display screen, and a meeting space for all your enrollment r	. This is a direct effort to engage and sures 3 computer stations, a digital
Western Governors University Sage Coach	WGU's Sage Coach is a renovated 40' Airstream that has be celebrating the university's 25 th anniversary, and its students. Coach will be in Raleigh to celebrate with you. WGU invites bus and learn more about what makes WGU North Carolin	. On October 9-11 the WGU Sage s the NCCCC community to tour the



4th Army ROTC Brigade	The Army is the largest military branch in the United States. Its job is to protect the country and its citizens. In this section, you'll learn about the history of the Army, and about some common terms that you'll hear often as you explore your career options.
AccessU	At AccessU, we focus on education — in every form it takes. From marketing four-year universities to partnering with small liberal arts institutions, community colleges, and K-12 schools. We amplify the unique opportunities of vocational education as well as workforce and economic development. And we fight to overcome educational and cultural barriers that threaten the health and safety of the communities we serve. Want to join us? Let's do something big.
ACUE	The Association of College and University Educators equips faculty with the evidence-based teaching practices shown to increase student retention, deepen learning, and close equity gaps.
Akademos	More than just an online bookstore, we take care of all aspects of course material management and delivery so you can focus on driving student success. Whether you need student choice, inclusive access, equitable access, or a combination of the programs, our technology focused solution adjusts to your unique needs for a seamless customer experience. The Akademos bookstore and course content platform provide you with state-of-the-art technology delivering affordable course materials to students.
Alpha UMi	Alpha UMi designs inclusive, transformative training experiences focused on the essential skills needed for a successful and sustainable career. The '5G' in our product names stands for the five generations in the workforce.
Anthology	Anthology offers the largest EdTech ecosystem on a global scale, supporting over 150 million users in 80 countries. The company's mission is to provide dynamic, data-informed experiences to the global education community so that learners and educators can achieve their goals.
Appalachian State University	As the premier public undergraduate institution in the Southeast, Appalachian State University prepares students to lead purposeful lives as global citizens who understand and engage their responsibilities in creating a sustainable future for all. The Appalachian Experience promotes a spirit of inclusion that brings people together in inspiring ways to acquire and create knowledge, to grow holistically, to act with passion and determination, and to embrace diversity and difference.
Aztec Software LLC	Aztec has married best-in-class technology to the largest, most comprehensive library of purpose- built content has allowed us to become the leader in the adult education marketplace. Developed by industry experts and exclusively designed for adult learners, the Aztec learning system consistently drives industry-leading results from low-level literacy through high school equivalency and onto certification preparation and employability skills. Aztec is driven by the firm belief that every adult deserves access to the tools that will enable them to succeed in a competitive employment landscape.
Belk Center for Community College Leadership and Research	The Belk Center provides professional development and research related to current and emerging student success opportunities and challenges facing community college leaders and policymakers in North Carolina and the nation.



BibliU	BibliU is a learning enablement platform that empowers higher education institutions to streamline their textbook and courseware workflows to achieve greater student outcomes, affordability, and social mobility.
BioNetwork	BioNetwork provides high-quality economic and workforce development for the biotechnology and life science industries across North Carolina through education, training, and laboratory resources. We're organized into 4 divisions, Biomanufactuing and Pharma Industry Training, Food, Beverage and Natural Product Industry Training, STEM Outreach, and Media Development.
Carolina Biological Supply	We began as a vision of what a science supplier could be, and 90 years later, we still embody that future-focused visionary perspective. At Carolina, we are constantly striving to improve and innovate to be the best we can be, always aiming for excellence in everything that we do. Since the time we were founded by Dr. Thomas E. Powell Jr., a young geology and biology professor at Elon College, we have prioritized people, and because of the dynamic people behind our company, we have been able to enjoy a successful tenure as a leading science supplier in the 90 years since we were established. With over 37 different departments, each employee plays a key role in our success. If you happened to tour our facilities, you would likely be fascinated by all the amazing things you'd see happening here.
Carolina Training Associates	Carolina Training Associates is a leading provider of technology related educational programs for learning institutions in the Carolinas. We dedicate ourselves to providing the best solutions available to assist educators in molding today's students into tomorrow's skilled professionals with a commitment to quality and customer service.
Cengage	Cengage, the U.S. Higher Education business of global education technology company Cengage Group, serves millions of instructors, learners and institutions. We deliver affordable, high-quality digital products and personalized support to power learning individually and at scale.
Certiport	Certiport (www.certiport.com) is the leading provider of learning curriculum, practice tests, and performance-based IT certification exams that accelerate academic and career opportunities for learners. Certiport is dedicated to helping people succeed through industry-recognized certification. Our credentials are aimed at enhancing individual productivity, marketability, and value.
CFNC	College Foundation of North Carolina (CFNC) is a free service of the State of North Carolina and promotes access to North Carolina higher education, assisting students with education planning, career planning, and applying and paying for college.
Cognisco Technologies Inc.	Cognisco supplies high end, value added simulation, elearning, and virtual reality tools for career technology education. We cover precision machining, autobody and refinishing, cosmetology, and construction.
Concourse Syllabis	Concourse Syllabus is a data-driven, template-based syllabus management solution. It integrates with learning and student information systems to create, edit, and report on syllabi. Concourse provides consistency and centralization to students, faculty, and administrators that go beyond a traditional syllabus management process.



Data Recognition Corp.	TABE is the most comprehensive and reliable academic assessment product for adult basic education, Career Technical Education and College Placement. Educators use TABE testing to provide a solid foundation for effectively assessing the skills and knowledge of adult learners. TABE and TABE CLAS–E [™] tests combine to provide a flexible system of diagnostic assessments and instructional materials to meet the diverse needs of today's growing adult education market.
East Carolina University	Adult Education Program
EC-Council: Academia	EC-Council is a certification, education, and training body that helps train the next generation of cybersecurity. EC-Council's Academia division is partnered with NCCCS to support with integration of curriculum at all 58 colleges in the system.
EducationNC	EducationNC (EdNC) works to expand educational opportunities for all students in North Carolina, increase their academic attainment, and improve the performance of the state's public schools. We provide residents and policymakers with nonpartisan data, research, news, information, and analysis about the major trends, issues, and challenges bearing on education.
Element45 I	Element451 empowers teams with tools that put students at the heart of marketing and enrollment campaigns. We help you help students by delivering personalized, intuitive experiences — from inquiry to deposit. Our smart-everything platform lets data decide and optimize. Instant recommendations guide you on the best path. Automation gives you your time back.
Entrinsik	Entrinsik has always been and continues to be a customer-driven organization. Our product road- maps are driven by user feedback with an emphasis on ease of use, modern technology and a high level of customer and partner support.
Ferrilli	Founded in 2002, Ferrilli is a technology services provider exclusively serving the unique needs? and challenges of higher education. Ferrilli is a technology services provider, specifically serving the needs of higher education. But you can think of us as more.
Fire Engine RED	Fire Engine RED offers strategic enrollment management solutions and software to the education market. We were among the first fully remote companies in the U.S and have operated without a central office since Shelly J. Spiegel, our CEO and Chief Creative Officer, founded our company in 2001. Today, Fire Engine RED serves more than 300 educational institutions.
FutureCare of North Carolina	Future Care of NC established the NC CareGivers Program, a 501 3c, of the North Carolina Health Care Facilities Association in partnership with the Department of Health and Human Services to increase the number of new nurse aides working in skilled nursing facilities. The goal is to address the critical shortage of caregivers in our state's nursing homes by providing training and incentives for at least 4,000 new nurse aides by February 28, 2024. Our partners in the NC CareGivers Program are community colleges, proprietary schools and skilled nursing facilities.
G-W Publisher	Experts in Career and Technical Education, Goodheart-Willcox delivers authoritative content for teaching and learning success. Learn more about new digital learning solutions, textbooks, and instructor resources at our booth or visit www.g-w.com. Together, We Build Careers!®



Gardner-Webb University	The mission of Gardner-Webb University is to prepare graduates for leadership and service in their professional careers and in their personal lives. Rigorous and innovative degree programs, combined with distinctive hands-on learning opportunities, shape students into thinkers, doers, and world-changers.
Genspark.net	GenSpark fills technology talent gaps by bridging underrepresented pools of talent to corporations in need of key skills. Our vision is to accelerate equity in the workplace and in society by lighting up pathways to career success for individuals from all backgrounds.
Golden LEAF Foundation	The Golden LEAF Foundation is a nonprofit corporation that was created in 1999 to receive half of the funds coming to North Carolina from the master settlement agreement with cigarette manufacturers. The foundation is now devoted to advancing the economic well being of North Carolinians and to transforming its economy.
Grand Canyon University	Grand Canyon University is Arizona's premier, private Christian university committed to delivering affordable, transformative higher education. Find your purpose at gcu.edu.
Hawkes Learning	Hawkes Learning's affordable mastery-based materials develop college-ready students who become career-ready graduates. Request a software demo, order free review materials, and learn more at www.hawkeslearning.com.
HEP HealthCare	Virtual healthcare solution for students which includes student-centric physical and mental healthcare.
Learning Labs, Inc.	CTE equipment
Macmillan Learning Curriculum Solutions	Macmillan Learning is changing students' lives through learning, which is a great and inspiring responsibility. By linking research to learning practice, we develop engaging content and pioneering products for students that are empathetic, highly effective, and help students learn better.
MCNC	MCNC's history spans more than 40 years as a leading force in the establishment of a well- connected North Carolina community. MCNC proudly provides high-end, comprehensive, and innovative services for education, research, libraries, healthcare, public safety, and other community anchor institutions throughout North Carolina.
Modern Campus	The Modern Campus engagement platform?powers solutions for continuing education and workforce development, web content management, catalog and curriculum management, student engagement and development, conversational text messaging, career pathways, and campus maps and virtual tours. The result: innovative institutions can create a learner-to-earner lifecycle that engages modern learners for life, while providing modern administrators with the tools needed to streamline workflows and drive high efficiency.



National Institute for Staff and Organizational Development (NISOD)	The National Institute for Staff and Organizational Development (NISOD) is a membership organization committed to promoting and celebrating excellence in teaching, learning, and leadership at community and technical colleges. NISOD provides budget-friendly, high-quality, and faculty- focused programs and resources for community and technical colleges that want to make the most of their professional development dollars. For over 40 years, NISOD has aligned a wide array of benefits with the needs of our members, which explains why the American Association of Community Colleges named NISOD, "The country's leading provider of professional development for community college faculty, staff, and administrators".
National Technical Honor Society	NTHS is the honor society for Career and Technical Education. We advocate for and empower students to pursue the skills needed to build their careers and the global workforce.
NC State University - Office of Professional Development	The Office of Professional Development (OPD) is a unit of NC State Continuing and Lifelong Education. Dedicated to the development and delivery of non-degree professional training courses, OPD provides you with a broad range of quality educational opportunities in a flexible, comfortable, and affordable learning environment. OPD offers a variety of experiences, including conferences, seminars, and in-house/on-site training, to assist you in your professional development and your work.
NCDPS Correction Enterprises	The state of North Carolina launched a Prison Industries System on an 8,000-acre tract of farmland surrounding Roanoke River prison. Now, more than 120 years later, offenders are still harvesting crops there and Correction Enterprises has become the third-largest prison industries organization in the United States. Although products and services have evolved through the years, one thing has remained constant: A passion for creating a safer North Carolina through the training and transformation of state prison offenders to reduce recidivism.
People Fluent Inc.	PeopleFluent provides best-of-breed talent management software and learning solutions that help you realize the full value of your workforce. Deployed separately or as integrated solutions, our software spans talent acquisition, performance, compensation, succession, and learning. With PeopleFluent solutions, you will be in a better position to build a more effective talent strategy and drive organizational success.
Realityworks	Realityworks, Inc. is a Wisconsin-based company that creates innovative learning tools for skills training. We offer interactive resources for many CTE fields, including FACS, Health Science, Agriculture, Welding and Trade Skills.
Southern Educational Systems	Southern Educational Systems (SES), Inc. provides educational and training equipment to career and technical educators.
State Employees Association of North Carolina	SEANC is the largest state employee association in the South with 46,000 members. Through our legislative efforts, the Employees Political Action Committee and grassroots efforts by our members, we work hard to protect and improve your benefits like pay, health care, retirement security and workplace rights. Strength, action, and results are the hallmarks of our association. No one knows North Carolina like we do. SEANC members take enormous pride in public service, and we should – after all, we are the state of North Carolina.



Study Abroad Association	SAA assists universities and colleges with campus internationalization, including our 100% customized faculty-led programming in 40+ countries and our virtual 360 GLE™ (Global Learning Experiences).
Symplicity	Provide students with the tools and connections they need to enhance their employability while preparing to succeed in today's job market.
Technical Training Aids, Inc.	TTA is committed to the concept of hands-on training using the latest in educational technologies. Our products provide for a complete and industry-based learning experience, giving both instructors and students what they need to be successful in today's classroom and later in the highly competitive workplace.
The Princeton Review and Tutor.com	The Princeton Review to help them get into their dream schools. Our mission is to provide personalized, innovative, best-in-class private tutoring, test prep, and admission products and services to help students knock down barriers and achieve their academic goals. We are solely on the side of the students—we are not affiliated with any of the test developers.
The Virtual Care Group	The Virtual Care Group (VCG) provides holistic medical and mental well-being solutions for higher education institutions. We offer UNLIMITED telemedicine (urgent care) and teletherapy (counseling, life coaching, and on-demand crisis counseling services). Our plans are customizable, affordable and available 24/7.
TimelyMD	TimelyMD is the leading virtual health and well-being solution for students that enables colleges and universities to reduce risk and retain students through equitable, on-demand access to care.
Townsend Press	Townsend Press offers printed and digital books for developing English, Reading, Writing skills. Visit us at www.townsendpress.com. Modest prices, proven results.
UNC Area Studies Centers	UNC Area Studies centers comprise six centers at the University of North Carolina-Chapel Hill which serve as a bridge between on-campus and off-campus partners. Each center supports community college educators, including through funding opportunities, curricular materials, professional development, and other events.
Upswing	Upswing is a customizable and affordable online student services platform driven by actionable data that helps you increase student engagement and retention.
Watermark	Watermark's software gives higher education institutions the insights they need to improve, evolve, and empower student success. Our solutions support assessment and accreditation, faculty activity reporting, course evaluation and surveys, student retention, and catalog and curriculum management.
Western Governors University NC	WGU North Carolina, an affiliate of Western Governors University is a fully accredited, nonprofit online university established to expand access to higher education for North Carolina residents. WGU was established in 1997 and is recognized as a highly effective, competency-based postsecondary education model. WGU North Carolina is celebrating its 5th anniversary this October.



Exhibitors

Xenegrade

With 100% embedded business intelligence and reporting, the XenDirect Registration Management System provides lightning-fast ROI by growing registrations, cutting unnecessary costs, refining data integrity, and making better programming decisions. Since 1991, Xenegrade has met the program needs of Continuing Education, Adult Education, Community Education, and Workforce Development organizations.



Strategic Plan Goals, Objectives and Strategies

Student Interest and Access

I. Goal: Increase the percentage of North Carolinians, particularly within underserved populations, pursuing and easily accessing education or training through North Carolina community colleges.

Objectives and Strategies:

- 1.1. Improve the understanding and perceived value of educational opportunities, including lifelong learning, offered by community colleges.
 - 1.1.1. Implement a comprehensive, system-wide marketing and communications plan that focuses on the value of community colleges and promotes the image of the System and our institutions.
 - 1.1.2. Strengthen collaboration with education, community, business, and workforce partners for outreach and to support students as they transition through a seamless system of education in North Carolina.
 - 1.1.3. Reconnect former community college students to education and training opportunities that foster continued educational and career growth.
- 1.2. Increase student interest and success in industries experiencing skills gaps.
 - 1.2.1. Market the value of technical education and workforce training for job/careers.
- 1.3. Identify and reduce access barriers for all prospective students, particularly among underserved populations.
 - 1.3.1. Improve and augment existing financial assistance programs and services to better assist students with educational costs, particularly costs beyond tuition and fees (e.g., books, transportation, child care, etc.).
 - 1.3.2. Promote more flexible scheduling and instructional delivery formats to reach non-traditional students.
- 1.4. Improve the student experience and increase enrollment by simplifying enrollment policies, processes, and communications.
 - 1.4.1. Re-envision the application and enrollment process for community colleges.
 - 1.4.2. Improve initial advising to include career exploration and improve navigation of the enrollment process.

Clear & Supported Pathways for Student Progress and Success

2. Goal: Provide a continuum of education, training, advising, and support to help learners make informed decisions that lead to credentials and careers.

Objectives and Strategies:

- 2.1. Provide timely and accurate career exploration and academic planning opportunities.
 - 2.1.1. Integrate career exploration and employer outreach for all audiences from the moment they engage.
 - 2.1.2. Develop and support effective career planning practices for faculty and staff.
- 2.2. Provide integrated, targeted support services that promote student success.
 - 2.2.1. Provide support for student academic concerns, including early alerts to increase retention.
 - 2.2.2. Connect students to transportation, health, and other comprehensive services, drawing on both college and community resources to address non-academic barriers faced by students.

2.3. Increase completion of credentials for successful transition to careers and/or further education.

- 2.3.1. Simplify and streamline processes from entry through completion/transfer, effectively incorporating multiple on and off ramps.
- 2.3.2. Refine foundational and developmental education strategies to accelerate student readiness for college-level instruction.
- 2.3.3. Validate students' prior learning and experience to minimize student costs and the time it takes to complete their educational goals.
- 2.3.4. Support effective advising and coaching to help students determine, pursue, and achieve their educational and career goals.
- 2.3.5. Promote guided educational pathways within broader career pathways.



Strategic Plan Goals, Objectives and Strategies

2.4. Reduce achievement gaps for underserved students

2.4.1. Help college employees understand and employ effective teaching/coaching strategies for all students, including those who are dealing with the impacts of poverty, trauma, addiction, mental illness, disabilities, and other challenges.

Economic and Workforce Impact

3. Goal: Ensure the educational pipeline prepares a workforce possessing the interest, knowledge, skills, and abilities to meet the needs of employers, now and into the future.

Objectives and Strategies:

- 3.1 Collaborate with stakeholders to promote a workforce system that fosters innovation and establishes seamless connections among community colleges, K-12 education, universities, workforce and economic development partners, and business and industry.
 - 3.1.1. Identify and engage employers and relevant sources of data to determine high-demand occupations, program demand within the current labor market, and expected occupational earnings.
 - 3.1.2. Partner with high schools, universities, and workforce development entities and engage with employers and industry associations at the regional/local levels to identify workforce needs and establish educational and training programs collaboratively and comprehensively.
 - 3.1.3. Collaborate with workforce partners to benchmark successful state and national workforce systems.
- 3.2 Offer relevant, high-quality instructional programs that meet the needs of business and industry for existing and future jobs.
 - 3.2.1 Provide accessible, affordable, and high-quality professional development to faculty and staff to stay informed about labor market and student support trends.
 - 3.2.2 Articulate pathways for educational and professional growth within key industries through employer engagement.
 - 3.2.3 Develop faculty capacity to conduct program review and learning outcomes assessment to promote continuous improvement of programs.
 - 3.2.4 Integrate critical employability skills into all programs of study to better prepare students for today's work environment.
 - 3.2.5 Modify the instructional funding model to ensure colleges have necessary resources to offer workforce training needed by their communities.

3.3 Increase student access to work experience.

3.3.1 Leverage partnerships to connect students with expanded work-based learning opportunities.

3.3.2 Modify policies and eliminate the barriers that impede access to apprenticeships and other work-based learning opportunities.

System Effectiveness

4. Goal: Advance organizational effectiveness, operations, and decision-making to support a cohesive system of nimble, empowered, and community-driven colleges.

Objectives and Strategies:

- 4.1. Ensure colleges and the System have access to technology and related infrastructure to meet student and institutional needs.
 - 4.1.1. Implement a sustainable, system-wide enterprise resources planning (ERP) solution that enables more consistent and efficient operations.
 - 4.1.2. Sustain the current ERP infrastructure to prepare for transition to a modernized ERP.
- 4.2. Improve decision-making through increased access to comprehensive, timely, and quality data.
 - 4.2.1. Ensure that core data needs are identified, defined, governed, and accurately reported.
 - 4.2.2. Provide access to analytical and business intelligence tools needed to support timely reporting on student and institutional outcomes.



Strategic Plan Goals, Objectives and Strategies

- 4.3. Enhance and support workplace environments that value and engage employees and provide opportunities for growth and development.
 - 4.3.1. Assess and address the professional development needs across the System.
 - 4.3.2. Advocate for competitive salaries and benefits for community college faculty and employees.

4.4 Ensure policies, procedures, and processes facilitate System effectiveness and compliance.

- 4.4.1 Routinely monitor and revise the State Board of Community Colleges Code to ensure policies are current and clear.4.4.2 Facilitate collaboration between System Office and the NC Association of Community College Presidents on the
 - establishment of standard policies and procedures required to meet System requirements and align with best practices.

4.5 Leverage partnerships and agreements to create efficiencies for the System as a whole.

- 4.5.1 Advocate for regional or system-wide procurement mechanisms to simplify processes.
 - 4.5.2 Foster regional and system-wide collaborations among colleges.

4.6 Improve cohesiveness between colleges, professional associations, System Office, and partners.

- 4.6.1 Improve communication among all System entities and key partners.
- 4.6.2 Leverage community college professional associations to increase communication and problem-solving across our System.



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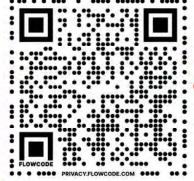
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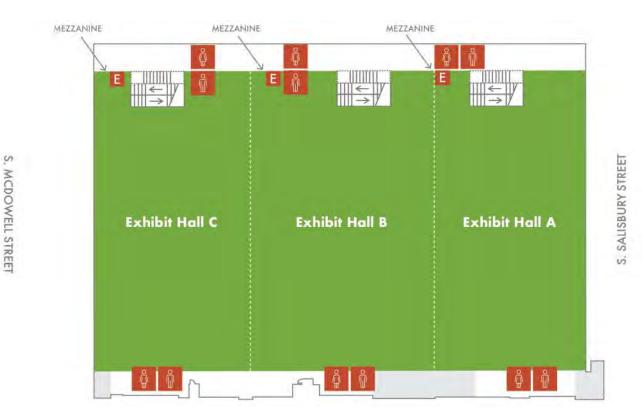
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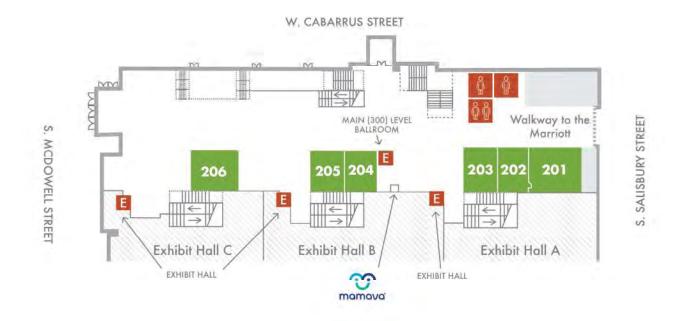


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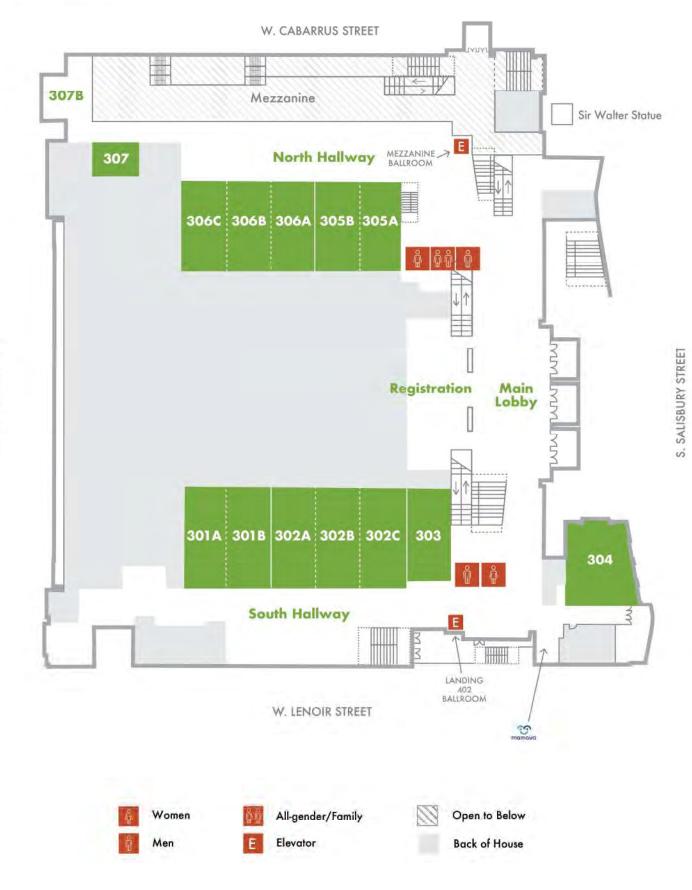


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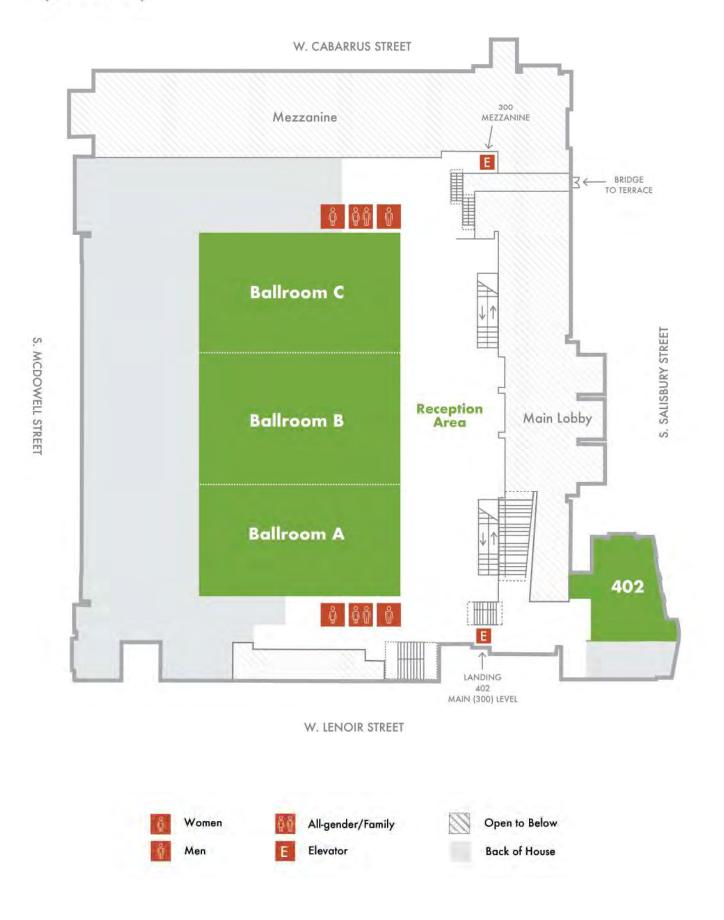


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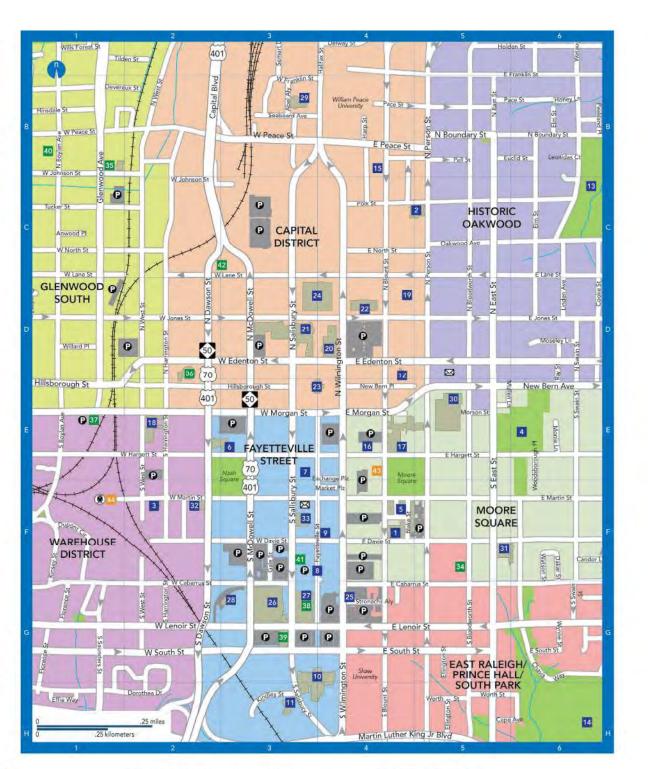
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